

Summer 6-2010

## HR e-Source, Summer 2010

University of Arkansas, Fayetteville. Human Resources Department

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# HRe-SOURCE

## HR Quarterly Newsletter

SUMMER 2010

Newsletter for Staff and Faculty at the University of Arkansas

### Human Resources Staff



Two new staff members and one retiring member of the HR staff are changing the composition of Human Resources. **Shelly Gahagans** (pictured left top) began as the Nonresident Taxation Coordinator in December of 2009. She previously worked for Oklahoma State University -Tulsa and Oklahoma State University Center for Health Sciences in Tulsa. Shelly enjoys working with students and people from all over the world. She especially enjoys learning about family traditions and cultures and the sacrifice many of families make to send their children here for an education. And, she is still trying to learn how to call the HOGS properly!



**Dawn Gillespie**(pictured left center) began in the Benefits office as the Benefits Assistant on April 19, 2010. She can help guide employees through enrollment forms, make changes to insurance, retirement contributions and answer general questions regarding benefits. She moved to Fayetteville from Wichita, KS, where she was also a human resources specialist. The Dual Career Network helped her in her job search, and she is eager to meet employees.



**Jim Wells** (pictured left bottom), the Employee Development Program's Program Coordinator, retired on June 30. Jim had been with Human Resources for seven years. He began with the University of Arkansas System in February 2000 at the UA Agricultural and Cooperative Extension Service in Little Rock as an Administrative Assistant to the 4-H Foundation. He moved to Fayetteville and began work as an Administrative Secretary II for Human Resources on June 30, 2003 and then became Program Coordinator for the Employee Development Program March 1, 2004. Human Resources and the university community wish Jim a happy retirement.

## Congratulations Employees of the Quarter!

The following employees received recognition in May for outstanding service and professionalism while working at the University of Arkansas (pictured in order):

Ena Bolden: Academic Counselor, Upward Bound/Pre-College Programs, Professional/Non-faculty/Academic

Alexandra "Ali" Williams: Project/Program Specialist, Fulbright Arts & Sciences, Professional/Non-Faculty/Administrative

Linda Komlos: Administrative Specialist III, Arkansas Community Design Center, Secretarial/Clerical

Jack Pages: Computer Operator I, Campus Card Office, Technical/Paraprofessional

Charles Cummings: Institutional Bus Driver, Transit, Skilled Crafts/Service/Maintenance

Congratulations to all of these winners! Each winner received a certificate and a monetary award at the ceremony. Winners of the Employee of the Quarter will also be submitted as candidates for the Employee of the Year. For more information, please visit the Staff Senate's Employee of Quarter page.

## Winners of the recent Senate elections are:

### Division of Academic Affairs

Denise Bignar  
Sarah O'Brien  
Lisa Frye  
Kate Dreier

### Division of Finance and Administration

Henry Rowe  
Donnie Blagg  
Wenoah Goodson

### Division of Agriculture

Eric Vaught  
Lisa Turner  
At Large Winners  
Heather Jorgensen  
Jeremy McAtee



## 2010 Staff Senate Picnic



The 12th annual Staff Appreciation picnic was hosted by the Staff Senate on May 20th, 2010, featuring hotdogs, burgers, a vendor fair, door prizes, and special guest servers like Bobby Petrino, Chancellor Gearhart, and John Pelphey. An estimated 1200 University of Arkansas staff were treated to a variety of foods and door prizes, many donated by local businesses. Volunteers from administration and Athletics helped make this yet another successful picnic, and the Staff Senate greatly appreciates all of their support and the support of the businesses of the city of Fayetteville. This event helps honor the staff who work all year long to make the University of Arkansas a world class institution.





# UNIVERSITY OF ARKANSAS

## Case Awards for University Relations Employees

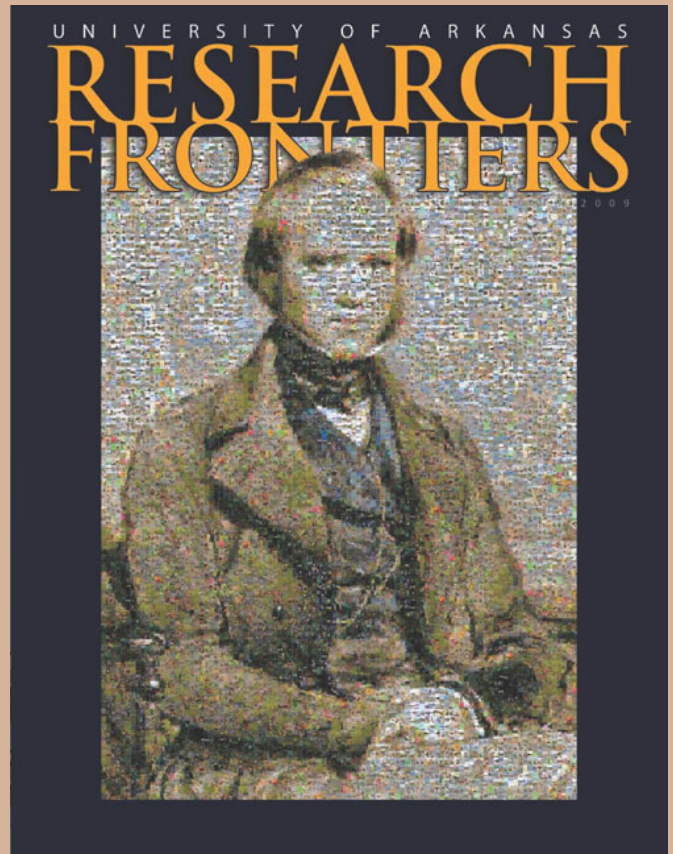
University Relations employees received three Special Merit Awards from the Council for the Advancement of Secondary Education, which were presented at the CASE III conference in Tampa, Florida.

Research Frontiers, a twice-yearly publication by the science and research communications unit, won in the category of Other Magazines. The Research Frontiers team includes Melissa Lutz Blouin, director of science and research communications; Barbara Jaquish and Matt McGowan, science and research writers; Eric Pipkin, creative director; Russell Cothren, photographer.

A Research Frontiers feature won in the Multimedia category for the print and Web story "From Damascus to Secaucus: Doing the Arab-American Feminists Dance" with its accompanying video of English professor Mohja Kahf reading her poem "Fayetteville as in Fate." The team responsible includes Barbara Jaquish, science and research writer; Eric Pipkin, creative director; William Gisler, manager of video productions; and Weyam Ghabdian, photography intern.

The graphic design team of Roy Cordell, Eric Pipkin, Amanda Ryan and Laura Bennett won a Special Merit Award in the category of Graphic Identity Programs for the redesign of the university logo.

The Razorbug TV advertisement received a bronze award from the Association of Communicators in Education. Those responsible are William Gisler, manager of video productions; John Cooper, video production specialist; and Roy Cordell, director of creative services.



Mohja Kahf's "Fayetteville as in Fate":

[http://www.youtube.com/v/hGo6bDvwGzs&hl=en\\_US&fs=1&rel=0](http://www.youtube.com/v/hGo6bDvwGzs&hl=en_US&fs=1&rel=0)

The Razorbug TV advertisement:

[http://www.youtube.com/v/P00e0AMAr44&hl=en\\_US&fs=1&rel=0](http://www.youtube.com/v/P00e0AMAr44&hl=en_US&fs=1&rel=0)

## Sustainability, EcoLogical Communities, and Earth Aid

*Submitted to Community Capital Management for publication in their Healthy Communities Newsletter, September 2010 issue*

Sustainability is not just for Fortune 500 corporations anymore! Sustainability is for cities and schools, churches and charities, and ultimately households. "Sustainability is a community obligation and a community building opportunity," according to Michele Halsell, the creator of EcoLogical Communities. EcoLogical Communities is founded on the principle that everyone can make a difference, and that when we each do our part and add it all up, collectively we can make a BIG difference. The program was launched in Fayetteville, Arkansas on April 22, 2010, the 40th anniversary of Earth Day.

EcoLogical Communities starts with a city dashboard that reports the amount of electricity, natural gas and water used to sustain the city during the previous year. It then asks each participant to make a pledge to reduce their own use of these important resources.

Participants are encouraged to set up their own personal dashboard to track their energy and water use. The personal dashboard is powered by Earth Aid, a Washington DC start-up. Participants can see all of their utilities in one place for the first time and also see how they compare to local, state and national averages.

"Seeing how you stack up against your neighbors can be very motivating," said Halsell. "Normally, you only see your own utility bill and you have no idea if your utility bill is low or high. With this program, you can see if you are above the average for households in your area. Once people see their numbers in context, they get to work trying to improve their performance. We are naturally competitive, and in this case, competition is good!" The program not only tracks individual savings of kilowatt hours or gallons of water, it also tracks and reports money saved on utilities and rewards participants with points that they can spend at local businesses.

Similar to a United Way campaign, only in reverse, EcoLogical Communities is recruiting local employers and community groups to participate. "Instead of raising money, we are reducing kilowatt hours," said Halsell. Each group, whether an employer or a church, a school or a civic organization, can establish their own group in the program and track their collective contribution to the city's overall goals. For example, there is a group for University of Arkansas employees. The group has 11 members who have already saved 52,000 gallons of water. "Just imagine how much water and energy we could save if everyone participated," said Halsell.

Visit [www.ecologicalcommunities.org](http://www.ecologicalcommunities.org) to see the city's dashboard and make a pledge, or go to [www.earthaid.net](http://www.earthaid.net) to set up your own dashboard.

**The Clean Air on Campus Act of 2009** was passed by the Arkansas State Legislature and signed into law by Governor Mike Beebe in March of 2009. The law recognizes that non-smokers often "receive damage to their health from the smoking of tobacco by others; and that smoking either directly or indirectly, is a major cause of preventable disease and death." The law goes on to state that "Beginning on August 1, 2010, smoking is prohibited on each campus of state-supported institutions of higher education." Penalties stipulated in the legislation state that "any person who violates any provision of this... is guilty of a violation and upon conviction shall be punished by a fine of not less than one hundred dollars (\$100) no more than five hundred dollars (\$500)."

In response to The University of Arkansas Tobacco Free Campus Policy, the Pat Walker Health Center developed a tobacco cessation program involving one-on-one behavior change counseling. The Health Center can also make referrals to the Community Clinic in Springdale where committed quitters can receive free prescriptions for pharmaceutical products. Research on quitting success has found that a combination of behavior change counseling, along with a pharmaceutical aid, is the most effective strategy. But...please remember that the bottom line for success is that the smoker must truly want to be free!

For more information, contact Susan Rausch, PhD at [srausch@uark.edu](mailto:srausch@uark.edu).

## Welcome New Hires

Name	Hire Date	BUCd	OccTitle
Chaoba Anand	4/26/2010	REGR	Computer Support Technician
Muthukumar Bagavathiannan	5/10/2010	CSES	Post Doctoral Associate
Jeffery Bagirimvano	6/21/2010	CPLP	Computer Support Specialist
Joseph Bain	8/16/2010	ENGL	Visiting Instructor
Halyna Bear	5/3/2010	BKST	Fiscal Support Specialist
Felix Bello	5/19/2010	CNZF	Coordinator of Housekeeping
Kenta Blackburn	4/1/2010	CNZD	Institutional Service Asst.
Bruce Bowen	4/1/2010	CPRU	Institutional Service Asst.
Denise Breaux	6/1/2010	MGMT	Assistant Professor - WCOB
Travis Brooks	5/17/2010	ARLA	Adjunct Assistant Professor
Dustin Buehler	8/16/2010	LAW	Assistant Professor
Valerie Bundsgaard	5/30/2010	HOUS	Institutional Service Asst.
Isaac Carroccio	5/1/2010	ARGG	Project/Program Specialist
Reena Chandrashekar	3/1/2010	CHBC	Research Associate
Jingyi Chen	8/16/2010	CHBC	Assistant Professor
Su-Li Chi	7/1/2010	ACCT	Assistant Professor - WCOB
Melissa Clark	3/17/2010	CSPS	Project/Program Specialist
Marta Collier	4/21/2010	ELEG	Administrative Specialist I
Corey Coston	4/12/2010	WCOB	Project/Program Specialist
Brendan Curington	6/1/2010	ALUM	Development/Advancement Spe
Molly Darragh	5/25/2010	CHBC	Research Associate
David Davies	5/1/2010	VPSA	Visiting Assoc Professor
David Dickey	3/8/2010	HORT	Program Technician
Daren Duncan	4/1/2010	RIRE	Maintenance Assistant
Eric Ewing	4/1/2010	ARGG	Skilled Tradesman
Brandeflack	3/1/2010	SAMC	HEI Program Coordinator
Brenda Foster	4/1/2010	HIST	Administrative Specialist I
Felicia Garner	6/8/2010	NURS	Administrative Specialist I
Jennifer Gephart	6/1/2010	MGMT	Assistant Professor - WCOB
Dawn Gillespie	4/19/2010	HMRS	Human Resources Assistant
Casey Glass	5/24/2010	WGRM	Assistant Coach
Pablo Gomez	3/8/2010	HOUS	Institutional Service Asst.
James Graves	4/1/2010	ARGG	Equipment Mechanic
Anne Gresham	4/26/2010	MULN	Library Technician
William Groom III	4/1/2010	TRST	Institutional Bus Driver
Jessica Gudino	4/5/2010	STFA	HEI Program Coordinator
A Harding	5/27/2010	MEEG	Research Associate
Murlene Harriman	4/1/2010	ARKU	Institutional Service Asst.
Jeffrey Havens	4/26/2010	CHBC	Research Associate
Peter Horevaj	5/3/2010	PLPA	Program Associate
Amber Hutchinson	4/29/2010	CHEG	Administrative Supp.Supervi
Terry Hyslip	5/1/2010	CTST	Agriculture Lab Technician
Clinton Jones	1/4/2010	LAW	Adjunct Assistant Professor
Leldon King	3/15/2010	CHEG	Instructor
William Lacey	5/30/2010	HOUS	Institutional Service Asst.
Melisa Laelan	4/7/2010	RHRC	Project/Program Specialist
Lee Ann Lawson	6/15/2010	UDEV	Administrative Supp.Supervi
Colin Massey	5/17/2010	CSES	Program Associate
Kate McCrary	5/10/2010	BTOF	Project/Program Specialist
Starlyn McGee-Anderson	8/16/2010	ENGL	Visiting Instructor
Randall Miller	4/5/2010	CSES	Program Associate
Nancy Mitchell	3/8/2010	HOUS	Institutional Service Asst.
Maria Moraca	5/5/2010	ALUM	Administrative Specialist I
Brett Nelson	5/20/2010	BSKB	Asst Basketball Coach
Rita Parrish	4/26/2010	CVEG	Administrative Specialist I
Kevin Peoples	4/12/2010	FTBL	Asst Dir Of Athletics

## Welcome New Hires

Viola Phillips	4/12/2010	ANDL	Administrative Specialist I
Vanessa Phillips Bosshart	4/1/2010	WASC	Asst Soccer Coach
David Pitner	5/23/2010	HOUS	Skilled Trades Foreman
Gerald Ragland	6/1/2010	AEAB	Research Program Associate
GlendaRevelle	8/16/2010	THES	Assoc Professor
Jana Reynolds	6/14/2010	ANSC	Program Technician
Rob Riley	5/3/2010	PARK	Vehicle Facilities Coordina
Sharon Rink	4/1/2010	ARGG	Landscape Supervisor
German Rodriguez	6/16/2010	AEAB	Program Technician
Laurent Sacharoff	8/16/2010	LAW	Assistant Professor
Byron Sawyer Jr.	5/7/2010	CUGS	Institutional Service Asst.
Danny Sexton	8/16/2010	ENGL	Assistant Professor
KayLee Simmons	5/19/2010	SDEV	Academic Counselor
Ronnie Smith	6/2/2010	CJI	Project/Program Specialist
Charles Steelman	5/24/2010	CVEG	Research Associate
Starla Stensaas	4/1/2010	UITS	Project/Program Specialist
Julia Tchakhalian	5/3/2010	ENHS	Project/Program Specialist
Jenny Thomas	3/8/2010	HLTH	Laboratory Technician
Michael Vayda	7/1/2010	AFLS	Dean
Ryan Voecks	5/4/2010	FTBL	Project/Program Specialist
Vince Walker	3/8/2010	HOUS	Institutional Service Asst.
Victoria Whitfield	5/17/2010	HLTH	Cashier
Kelly Whitlow	4/1/2010	ARGG	Administrative Specialist I
Amy Witherbee	8/16/2010	ENGL	Assistant Professor
Yanxia Zhu	4/26/2010	BIOD	Post Doctoral Fellow

## **Congratulations Spring 2010 Supervisor Development Program Graduates**

Kaleb Allee	HMRS	Prog Coor	2 yrs
Marianne Benton	ARDO	Budget Director	1 yr 9 mos
Justin Blankenship	POSC	Research Tech.	10+ yrs.
Dustin Burkhart	FAMA	Institutional Service Asst	
Laura Cate	UDEV	Asst Dir Dev Servs	3 mos
Carolyn Chitwood	SADE	Acad Counselor/Coord	9 mos.
Lindy Churchill	HMRS	Payroll Srv Spec	4+ yrs
Buck Conroy	FAMA	UAF Construction Coord.	9 mos.
Angela Davis	HMRS	Admin Spec III	3.5 yrs
Michael Eddings	FAMA	Custodial Supervisor	3.5 yrs
Steve Gahagans	PBSF	Director of UAPD	2+ yrs
Jack Glisson	FAMA	Skilled Trades Worker	10+ yrs.
Gale Golden	MULN	Library Supr I	2+ yrs
Jeff Holt	ATHL	Skilled Trades Worker	11+ yrs
Rick Hopkins	FAMA	Skilled Trades Worker	28 yrs
Bobby Ingle	PBSF	Sergeant	5 mos.
Donna Johnson	PHYS	ADMN Supoort Supervisor	3 yrs.
Patricia Kirkwood	MULN	Interim Head Physics Library	5 mos.
Dennis Lester	POSC	Research Tech.	7+ yrs.
Lyndsy Manz	LDSH	Asst. Director	9 mos.
Kathy Nichols	UITS	Comp Sup Spec	4+ years
Eve Owens	UITS	UITS	9+ yrs.
William Porter	ATHL	Athl Facility Super.	2 yrs 9 mos.
Sedivy Reigh	GRAD	Admin Sup Supr	6 mos.
David Reynolds	POSC	Research Tech.	5+ yrs
Chris Riggins	ATHL	Coor Housekeeping	10 mos.
Rusty Scoggins	ARSC	Computer Support Speci.	3 mos.
Bryon Speller	UITS	Comp supt spec	4+ yrs
Tim Wages	ARKU	Building Facilities Supervisor	1+ yr
Gary Williams	FAMA	Skilled Trades Worker	15+ yrs
Doug Yoho	POSC	Prog Assoc I	5+ yrs



## **Recent Promotions, Congratulations!**

<u>Name</u>	<u>Budgetary Unit</u>	<u>Title</u>
Jose Aguayo	CARP	Skilled Tradesman
JessicaBailey	WCOB	Administrative Specialist I
Richard Bond	CSES	Program Associate
Andrea Burleson	STFA	HEI Program Coordinator
P. Burnett	MULN	Library Supervisor
Sarah Campbell	SDEV	Project/Program Specialist
Jason Campbell	SDEV	Project/Program Manager
Dale Carpenter	JOUR	Departmental Chairperson
Carolyn Chitwood	SDEV	Project/Program Specialist
Mary Coonley	OSIL	Director of Student Activit
Nidhi Dahiya	WCOB	Computer Support Technician
Chaz Davis	DCOP	Inventory Control Manager
Dave Dawson	REGR	Registrar
Prabhakar Deonikar	BIOD	Post Doctoral Fellow
Nikolai DiPippa	CSPS	Instructor
Alisha Easter	HOUS	Project/Program Specialist
Gina Ervin	SDEV	Project/Program Director
Erica Estes-Beard	CPLP	Academic Counselor
Evelyn Fuller	SDEV	Project/Program Manager
Phillip Gahagans	ALUM	Administrative Supp.Supervi
Sarah Goodgame	POSC	Program Associate
Aimee Gutowski	SDEV	Project/Program Specialist
GlendaHouse	SCSW	Clinical Assoc Professor
Jeannie Hulen	ART	Departmental Chairperson
Dennis Johnson	CSES	Program Technician
Steven Karp	ARON	AREON Network Engineer
Sherryl Layton	POSC	Post Doctoral Associate
Jacob Lewis	ENGL	Visiting Instructor
Marie Lindquist	CSPS	Instructor
Jaime Marchese	ART	Administrative Specialist I
W. C. McCain	BLGM	Skilled Tradesman
Vu Nguyen	CVEG	Research Associate
Cindy Pickney	CSCE	Scientific Research Tech
Scott Ramoly	ARON	AREON Network Engineer
James Scallion	ARGG	Skilled Tradesman
Teresa Spencer	ALUM	Administrative Specialist I
Sherrie Starkey	ISIS	Project/Program Specialist
Lisa Summerford	ARSC	Asst Dean
Keith Todd	BKST	Assistant Bookstore Manager
ConnieVick	BAND	Administrative Supp.Supervi
Karen Walker	ENGL	Visiting Instructor
Paula Wallace	ARGG	Skilled Trades Supervisor
Scott White	HLTH	Mental Health Clinician
Zongbu Yan	RIRE	Program Associate

## Arkansas EAP

The AEAP is a counseling service provided for University of Arkansas employees and families. The cost of this service is paid in full by the University. Their office location in Fayetteville is 300 N. College Ave, Suite 201 E., and their phone number is (479) 973-9072. The AEAP produces a newsletter that is linked below.

[http://hr.uark.edu/EAP\\_newsletter\\_NW\\_March2010\\_\(4\).pdf](http://hr.uark.edu/EAP_newsletter_NW_March2010_(4).pdf).

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