

1-19-2000

Minutes of the Faculty Senate Meeting, January 19, 2000

University of Arkansas, Fayetteville. Faculty Senate

Follow this and additional works at: <https://scholarworks.uark.edu/faculty-senate-minutes>

Citation

University of Arkansas, Fayetteville. Faculty Senate. (2000). Minutes of the Faculty Senate Meeting, January 19, 2000. *Faculty Senate Minutes*. Retrieved from <https://scholarworks.uark.edu/faculty-senate-minutes/13>

This Periodical is brought to you for free and open access by the Faculty Senate at ScholarWorks@UARK. It has been accepted for inclusion in Faculty Senate Minutes by an authorized administrator of ScholarWorks@UARK. For more information, please contact scholar@uark.edu.

Minutes of the January 19, 2000 Faculty Senate Meeting

Present: Officers: Musick, Springer, Allison, Rogers

Senators (Elected): Goodstein, Johnson, Graham, Oliver, Redfern, Brady, Freund, Holyfield, James, Knowles, Lieber, Neuse, Peven, Ricker, McKinnon, White, Denny, Fort, Lyle, Neighbors, Hall, Myers, Killenbeck, Bailey, Buono, Caldwell, Cordes, Gay, Hanlin, King, Kral, R. Lee, Roland, Rom, Striffler, Taylor, Ziegler

Senators (Admin.): Bennett, Buono, Loewer

Absent: Officers:

Senators (Elected): Daniels, Brewer, Hoffman, Schroeder, W. Lee, Dennis, Curington, Schmitt,

Senators (Admin.): Dutton, Geren, Moberly, Scifres, Stegman, White, Williams, Woods, Young

- I. Jerry Musick called the meeting to order at 3:37 PM.
- II. It was moved and seconded to approve the agenda with the addition of a resolution on playing of home football games on campus under New Business. *motion passes*.
- III. It was moved and seconded to approve the minutes of 12/8/99; *motion passes*
- IV. Reports
 - A. Committee on Appointment, Promotion and Tenure. Paul Cronan reported on the committee's involvement regarding two issues: 1) the dismissal of a tenured faculty member last semester and 2) procedural irregularities concerning the promotion and tenure process.
 - 1) The proceedings to dismiss a faculty member last semester led to a private settlement that was agreed upon to the satisfaction of the University and the faculty member which led to dropping of the dismissal procedures. The last dismissal action by this committee was over 15 years ago. Clarification of some of the rules regarding dismissal is needed, especially the protection of committee members from further legal action. There should also be a budget to cover costs of these types of proceedings. The committee members were commended for their hard work and considerable effort. Members are Curt Rom, Steven Neuse, Ro Dibrezzo, Kathleen Barta,

Bruce Dixon, Paul Cronan, Inza Fort, Ethel Goodstein, Frederick Stephen, Claire Detels, Marcia Imbeau, Catherine Roland.

2) Irregularities in the procedures in the promotion process regarding Chancellor White's additional step of conducting a meeting with the Deans of the colleges/schools, which is not specified in the Faculty Handbook, were of concern to the committee. These were discussed last week with Chancellor White and will be further discussed with the committee during this next week.

Jerry Musick added that this added step of discussions between the chancellor and deans was considered by some to be pro-faculty. Several initial negative decisions by Chancellor White were reversed after the Dean's meeting.

Jerry Musick also commended, on behalf of the Faculty Senate, Paul Cronan for his leadership and the APT committee members for their hard work and considerable efforts.

- B. Diversity Task Force - Ann Marie O'Leary Kelly. The history of the Task Force was discussed. The mission of the Task Force is to enhance the diversity on the campus. The structure of the committee was changed including going from three co-chairs to one faculty member as chair and to shift away from mostly administrative personnel on the committee to include more faculty. More faculty members are currently being sought and volunteers are solicited. Currently, the membership includes Chauncy Brummer, Kevin Hall, Greg Herman, Glenda House, Charlene Johnson, Tim Kral, Will Miller, Ann O'Leary-Kelly, Katherine Roland, Peggy Whan, Anna Zejicek. Once in place, the issues of diversity will be addressed. A campus climate conducive to diversity will also be addressed. This committee will work closely with the Campus Council Committee on Campus Climate. Dr. Kelly will return in a few months with more specific recommendations for implementation by the Senate. There are currently 3 members of the Senate on this committee.
- C. UAF policy on Academic Probation - Interim Vice Chancellor Dan Bennett. Dr. Bennett discussed data obtained by Joan Watkins (Chancellor's office) by surveying the Universities in the SEC, Big 10, Texas, Texas A&M, Oklahoma, and Oklahoma State. Compared to these schools, the UAF academic probation policy is the toughest. These same institutions have procedures

by which they could intervene with academically troubled students as they make the transition from high school and college. A subcommittee of the Retention Task Force is being formed to look into this problem and report their recommendations to the Faculty Senate. It was noted that 50% of the students not returning did so because they were on academic probation.

Jerry Musick asked Dr. Bennett to inform the Faculty Senate on his and Chancellor White's meeting on Friday with DHE, with respect to the comparison of UAF with other national "benchmark" institutions, which had been chosen by the DHE consultant, Dennis Jones. The consultant found the following schools to be our peers: Utah State, New Mexico State, Wyoming, Nebraska, Rhode Island, Clemson, Univ. Connecticut, University of Massachusetts, University of Idaho. It was discussed that New Mexico State, Wyoming and Idaho were not appropriate and if compared to these universities it would be greatly detrimental to UAF. It was stated that these were the only comparisons that the consultant could find which were four-year land grant institutions of our size without medical and veterinarian schools. The faculty was encouraged to attend the meeting tomorrow with DHE to show support.

- D. Arlene Cash presented information regarding the scholarships being offered in the Fall 2000. Three handouts listed the various scholarships. Scholarships will be awarded in February. A total of \$2M will be allocated for these scholarships, down from \$3.1M last year. Bill Springer stated that a targeted number of scholarships should be sought. Then, a time period should be devoted to obtain the funds necessary to support the targeted number of scholarships, not the reverse of this where too many scholarships are funded and then the numbers being drastically decreased as funding is not available.

V. Old Business

None

VI. New Business

- A. Consent Agenda. It was moved and seconded that Items 990-171 through 990-1840 be approved. *motion passes*

Undergraduate Courses and Programs-

Item 990-171: Course Revision - MILS 2101

Item 990-172: Program Revision - B.A. Degree in Computer

Science

Item 990-173: Program Revision - B.S. Degree in Computer Science

Item 990-174: Program Revision - B.S. Degree in Computer Engineering

Graduate Courses and Programs-

Item 990-175: Course Revision - CNED 6703

Item 990-176: Course Revision - HIED 574V

Item 990-177: Course Revision - HIED 6173

Item 990-178: Course Revision - CDIS 5121

Item 990-179: Program Revision - Ph.D. in Anthropology

Item 990-180: Program Revision - Ph.D. In Microelectronics-Photonics

Item 990-181: Program Revision - M.S. in Cell and Molecular Biology

Item 990-182: Program Revision - Ph.D. in Cell and Molecular Biology

Item 990-183: Program Revision - Ph.D. in Kinesiology

Item 990-184: Program Revision - M.A. in French

- B. It was moved and seconded that a resolution (the amended resolution is attached) concerning moving of all home games to Fayetteville be adopted. Since the Rules on Procedures for the Faculty Senate states that no motion may be voted upon, if it has not been sent to the Senators at least 24 hours prior to the meeting at which it is to be discussed. It was moved and seconded to suspend the 24-hour rule and allow a resolution concerning the number of home football games played Fayetteville under New Business. *motion passes*. Curt Rom presented this resolution.

It was moved by Judith Ricker and seconded that the third item concerning the inextricably intermixed athletics and academics statement be removed. Bill Springer discussed the statements made by some legislatures that the movement of the games could allow less support, specifically the Engineering College and law School and that in this way people outside the university have already mixed athletics and academics. *motion defeated*

Discussion included Donna Graham's statement that there is data that that confirms a correlation between recruitment of

students and their visits to campus. Wally Cordes pointed to the "First Year Experience" Task Force report reported that one positive factor in retention was weekend activities on the campus.

It was moved and seconded to change the wording in the 7th paragraph from additional home games to all home games.

motion passes

Some faculty observed that it was embarrassing for the governor to enter the fray and that perhaps it would be an embarrassment for the Faculty Senate to enter into the fray as well. Sentiment was that the faculty should take a stand with respect to this question because of the considerable statewide attention.

The amended resolution was adopted on a vote of 24 to 4.

VII. Announcement/Information

Jerry Musick announced that future Faculty Senate meeting will include the following agenda items: Calendar Committee alignment with Senate procedures; and the Code of Computing Practices will be looked at by the Campus Council. Also a Faculty Advising Group will be formed by the Chancellor to be comprised of one faculty from each college, recommended by the dean of each respective college/school. The chancellor has been asked to include the chair of the Faculty Senate and Campus Faculty in the group. Also the University Fringe benefits will be looked at including a visit from Graham Gillis. Criteria for the University Professor and Distinguished Professor ranks are inconsistent across colleges/schools.. Dr. Dan Bennett has asked the Faculty Senate to accept the challenge of reviewing any recommending a more equitable and uniform process for handling these appointments. The Faculty Senate Chair will ask the APT committee to accept this challenge. He will ask the committee to involve at least two faculty currently holding each rank in their meetings/discussions.

Jerry Musick also requested that Paul Cronan address the financial status of UAF. The Financial Advisory Committee and the Faculty Senate Executive Members met with the Chancellor, Vice Chancellor Pederson last week. A considerable number of questions were raised and answered. Among those questions were the linking of faculty salaries to student tuition. The vice-chancellor asked the faculty to understand that tuition revenue involves more than just increases in tuition. Student retention and increased enrollments can have a very significant impact on tuition revenue. He asked us to consider the revenue that an increase of 10,000 students, which would compare to enrollment of our peer institutions, would have on our budget. The University currently receives 40% of its revenue from sources other than state revenues. Tuition revenue is the major source of non-state revenues. Therefore, by increasing retention and/or student enrollment tuition revenue would increase, thereby increasing revenue to the University.

VIII. Moved and seconded to adjourn at 5:05. - *motion passes.*

Jerry Musick,
Chair;

Neil Allison,
Secretary.

Minutes approved:
2/9/00

A Resolution by the Faculty of the University of Arkansas

Introduced to the University's Faculty Senate

this day of January 19, 2000

WHEREAS, we the Faculty of the University of Arkansas believe that the University was established for and has the mission to be a nationally competitive student-centered research University serving Arkansas and the world, and

WHEREAS, we believe that the more than 100-year tradition of Razorback athletics and Razorback football on this campus is an integral part of the campus and community life of the University and the university experience, and

WHEREAS, we believe that athletics and academics at the University are inextricably intermixed and that success in each is dependent upon the other, and


WHEREAS, we believe that all programs of the University should strive for excellence and national competitiveness, and

WHEREAS, we believe that Razorback Stadium is the home stadium of the Razorback Football team, and

WHEREAS, we believe that playing more football games at Razorback Stadium will help ensure the financial sustainability of the University athletic programs; improve student recruitment and retention to the University; strengthen student, alumni and other citizens's friendship and loyalty to the University; and generally enhance the experience at the University,

NOW, THEREFORE BE IT RESOLVED THAT THE FACULTY SENATE OF THE UNIVERSITY OF ARKANSAS, Fayetteville, strongly recommends to the University of Arkansas Board of Trustees that all home football games be played in the home stadium, Razorback Stadium -- the Home of the Hogs--to allow the University to enhance its ability to fulfill its mission, be a more nationally competitive university, and better serve the State of Arkansas, the nation, and the world, and

BE IT FURTHER RESOLVED that a copy of this resolution be



transmitted to the Chancellor of the University of Arkansas, Fayetteville, to the President of the University of Arkansas, and to the Chair of the University of Arkansas Board of Trustees.

Resolution Adopted by Faculty Senate

January 19, 2000

G. J. Musick, Faculty Senate Chair