

5-10-2000

Minutes of the Faculty Senate Meeting, May 10, 2000

University of Arkansas, Fayetteville. Faculty Senate

Follow this and additional works at: <https://scholarworks.uark.edu/faculty-senate-minutes>

Citation

University of Arkansas, Fayetteville. Faculty Senate. (2000). Minutes of the Faculty Senate Meeting, May 10, 2000. *Faculty Senate Minutes*. Retrieved from <https://scholarworks.uark.edu/faculty-senate-minutes/17>

This Periodical is brought to you for free and open access by the Faculty Senate at ScholarWorks@UARK. It has been accepted for inclusion in Faculty Senate Minutes by an authorized administrator of ScholarWorks@UARK. For more information, please contact scholar@uark.edu.

Minutes of the May 10, 2000 Faculty Senate Meeting

Present: Officers: Musick, Springer, Allison, Rogers

Senators (Elected): Goodstein, Johnson, Graham, Oliver, Redfern, Brady, Brewer, Holyfield, James, Lieber, Neuse, Peven, Ricker, McKinnon, White, Denny, Fort, Lyle, Neighbors, Dennis, Hall, Myers, Killenbeck, Bailey, Buono, Cordes, Curington, Gay, Hanlin, King, Kral, R. Lee, Roland, Rom

Senators (Admin.): Bennett, Buono, Geren, Woods, Williams, Young

Absent: Officers: (none)

Senators (Elected): Daniels, Freund, Hoffman, Knowles, Schroeder, W. Lee, Caldwell, Schmitt, Striffler, Taylor, Ziegler

Senators (Admin.): Dutton, Loewer, Moberly, Scifres, Stegman, White,

- I. Jerry Musick called the meeting to order at 3:35 PM.
- II. It was moved and seconded to approve the agenda with a change in the deletion of V. New Business, Item C. Nine Month vs Twelve Month Appointment (to be moved to the September 2000 meeting); This moves Item V.D to position V. C.; A change by adding under V. New Business, Item D, Academic Grievance Procedure for Graduate Students; and adding under VI. Reports, Item E, Safety on Campus was also requested. ***motion passes***
- III. *It was moved and seconded to approve the minutes of 4/12/00 with Item VB modified* to replace "an elected graduate student representative" with "a second elected graduate student representative¹ "; ***motion passes***
- IV. Old Business
None
- V. New Business
 - A. Ad Hoc Committee on Part-time and Full-time Non-Tenure-Track Faculty -- Bill Springer reviewed the activity of the committee regarding a review of the Resolution from the State AAUP Chapter regarding compensation for part-time faculty and to make a recommendation to the Senate on course of action. Data presented showed the percent of part time faculty used on the campus for instructional purposes is 8%. AAUP's level of concern is 25%. Support for AAUP of this committee resulted in the following recommendations

(moved and seconded from the committee):

- 1) Academic Policy 1405.16 be modified to include more specific instructions concerning the hiring of part-time non-tenure-track faculty,
- 2) Each academic unit review its personnel documents to insure that they cover the appointment and assessment of non-tenure-track faculty and are consistent with Academic Policies,
- 3) All academic units currently using the title "Lecturer" to describe one or more full-time non-tenure-track faculty positions should change those titles to "Instructor" wherever possible (lecturer title should be used for temporary or part-time appointments ONLY), and 4) Academic Policy 1405.12 be modified to include provision for offering any full-time non-tenure-track instructional faculty member who has at least five (5) years of continuous satisfactory service in the same instructional position a multi-year rolling appointment which would be contingent on the availability of adequate funds and continued satisfactory service. ***motion passes***

- B. Ad Hoc Committee on the Faculty Handbook and Other Matters -- David Gay, presented the Committee's findings regarding a review of the Faculty Handbook with the goal of making recommendations for changes and additions. The specific wording and rationale for changes are presented in Attachment B of the agenda. Other items were presented for future consideration of the Senate.

It came moved and seconded from the committee to approve the following items:

- 1) Expand the Faculty Senate Executive Committee by adding the Chair of the Faculty Senate, Chair and Vice-Chair of Campus Council (when they are faculty members), the FS Parliamentarian and FS Secretary.
- 2) Expand the Membership of the Financial Advisory Committee expanded to include the Chair of the Faculty and the Faculty Senate as ex officio members.
- 3) Distribute the FS minutes electronically only, dropping the hard copy.
- 4) Membership and procedures for the Calendar Committee clarified. The Calendar Committee will become a Faculty Senate Committee.
- 5) Terms of the Undergraduate Programs Committee clarified as being 2 years since the members are appointed

from the Senate.

6) Allowed more flexibility in the time that the members of the FS on the Campus Council could be elected.

motion passes

Recommendation to approve the report, which includes the above items and the following items which will be considered by next years Faculty Senate:

1) The FS Secretary and FS Executive Committee should make minor editorial change to the on-line version of the Faculty Handbook as necessary.

2) Clarification on who are voting faculty for all elections and to review governance procedures used to determine voting eligibility and possible issues for part-time faculty with less than half-time appointments.

3) No consensus on a recommendation about changing the composition or selection procedures for the Committee on Appointments, Promotion and Tenure.

4) The Senate should be more diligent in sharing legislation with other governing bodies, especially the Campus Council Agenda Committee.

5) Concerns about the routing of legislation from other bodies, especially the Student and Staff Senates, to the Faculty Senate for review.

6) Review procedures used to determine the academic quality of international and off-campus programs and sites to insure academic quality consistent with our campus, that accreditation policies are not compromised and that these program maintain comparable requirements to the on-campus programs.

motion passes

David Gay thanked the members of the committee for their efforts. Jerry Musick added his thanks to all the members, including David Gay. The members of this committee were David Gay, Chair; Steven Neuse, Curt Rom, and Nancy Talburt.

- C. Nine Month vs. Twelve Month Appointments -- John King, Chair of the committee, requested that the report be postponed until the September, 2000 meeting.
- D. Committee on Appointment, Promotion, and Tenure -- Paul Cronan (See Faculty Senate Web Site and Attachment C).

The document was available before the meeting on the Faculty Senate web site. Discussion led to concerns under item IIIB that the annual review would be carried out for only non-tenured professors. Paul Cronan stated that this was not the intent of the committee and would be editorially corrected.

Discussion continued regarding the review and dismissal of a tenured faculty and inconsistencies in the APT procedures. Under item IIIB 21. It was requested that Cronan discuss the inconsistencies in this process. In the opinion of the APT committee for two years running, procedure was not followed even after some discussion with the chancellor after the first year. Concern that this has been considered before by the Faculty Senate (as reflected in the 1999 November minutes) was expressed. The Committee thus recommended several changes to the Faculty Handbook to clarify these procedures. Concern was expressed that the Faculty Senate before their action should carefully review this document.

After further discussion by the Senate, it was stated that possible violations by the Chancellor could be serious. With this information, the seriousness of this matter led to a *motion to table this action* until the September Meeting so that these matters could be carefully considered by the Senate. ***motion passes***

It was stated that members of the Senate should discuss these matters with their constituency. Their concerns should be brought to the Senate during the debate of this issue in the September 2000 meeting. Suggestions for additions or comments/evaluations of the proposed changes prior to the meeting should be sent to the Chair of the APT, its members, and the Chair of the Faculty Senate. This will be added to Old Business in the September meeting.

Jerry Musick expressed his gratitude to the APT committee for their hard and diligent work.

- E. Academic Grievance Procedure for Graduate Students. Collis Geren presented draft on Academic Grievance Procedures for Graduate Students. Since this item was not presented to the Senate at least 24 hours before the meeting, action on this document must be deferred to the September meeting of the Senate. Collis Geren stated that this document clarified the process by which graduate students could make a grievance against a faculty member, an administrator, another student or an employee. This new procedure has been approved by the Graduate Council.

IV. Reports

- A. Nominations and Elections Committee - Doug Adams reported the results of the Spring 2000-campus faculty election. These were: Chair of the FacultyöPatsy G. Watkins, JOUR;

Vice-Chair of the FacultyöBuddy Lyle, VAED;

Committee on Appointment and Tenure: Deborah W. Thomas, ACCT; Paul Cronan, CISQA; Phillip Taylor, CISQA; Maria Allen, COMM;

At-Large Faculty Senators: John Norwood, ACCT; Timothy A. Kral, BIOL; Jerry Musick, ENTO; and William T. Springer, MEEG.

Phillip Taylor is chair Nominating Committee next year.

Jerry Musick thanked Doug Adams and his committee for an outstanding job - having to carry out two elections in the same year as no elections conducted during the last academic year.

- B. Retention Task Force -- Dennis Brewer reported on the trip to Auburn University. Auburn University is similar to the UofA has a 6 year retention rate of 66%. The overall ACT/SAT scores of Auburn's students are lower than the UofA. The reasons for why the retention rate is high were unclear, however several factors, including activities centered around home football games, school spirit were noted. An activity called Camp War Eagle is a Summer Orientation camp with Faculty involvement. There were 10-12 of these camps that are similar to our orientation, however with more spirit and with faculty involvement. The intrastate rivalry between Auburn and U of Alabama adds to the spirit. A Success Center is also in place that includes academic support, faculty advisory committee, study skills course, and supplemental instruction. It tries to integrate academic life and social life of the student. Almost all student organizations make awards to faculty almost every quarter. Our student faculty award system are not particularly recognized by administration or department chairs. Some difference between Auburn and UofA is that there are very few scholarships ca. \$1.5 million total vs ours at \$9.5 million. Almost all of their students are paying tuition. About a third of Auburn's students are from out of state vs about 12% at UofA. Student employment opportunities are greater at Auburn. These include supplemental instruction taught by undergraduates, orientation, departments and academic units. In the 1990's Auburn reallocated over a 5-year period, \$21M

across all operating units. They concentrated on bringing in students that pay tuition. They put money into centers of excellence and raising faculty salaries to the national average. On sum the sense was that with the faculty involvement students felt that if they left someone would miss them.

- C. Diversity Task Force - Report was deferred until the September 2000 meeting.
- D. Employee Assistance Program -- Barbara Taylor reported that this program was recommended to VC Don Pederson. This program for faculty and staff on 50% or greater appointment is intended to help employees and their families with brief counseling or referrals. It will include family counseling and supplements the current medical coverage. Mechanics of this service include it being an outside service that is available 24 hours a day, 7 days a week. The university will pay full cost. The total cost will be approximately \$68K (about \$20/employee). This is about 1/10 of a dental plan that this campus does not carry but all other campuses have. At the present time 81% of universities our size have programs of this type.

Discussion related to cost. Concern that initial cost would be about \$70K but in the 2nd year it may be much higher. Once implemented, it would be difficult to shut down.

- E. Safety on Campus - Brenda Kidd (Poultry Science) discussed the problem of safety to people on the campus, particularly centering on crosswalk safety due to the recent death of a student in a cross walk on Maple in front of the administration building. It was requested that the Faculty Senate look into a resolution regarding this serious safety concern. In the master plan for the university, crosswalk safety was left out.

It was moved to refer this concern to the executive committee and have this brought up at the September meeting. motion passes.

During the discussion period Dan Bennett stated that crosswalk safety has been added to the master plan for the university.

VII. Announcement/Information

It was stated that Diane Blair expressed great appreciation regarding

the activity of the Faculty Senate.

John King stated that the next meeting would be during the second week in September and that the meeting would be in Giffels Auditorium. He thanked Jerry Musick and Bill Springer for their time and efforts. Bill Springer thanked Neil Allison and Jimmy Rogers and all of the executive committee for their efforts this past year.

Jerry Musick presented incoming Faculty Senate Chair John King with an Arkansas Gavel (Rock) and wished him luck for next year.

Response from Provost Smith is noted --A letter of thanks was received from Provost/VCAA Designate Robert Smith. He indicated that he looks forward to working with the Senate and looks forward to the interactions with us. He pledged his "best efforts to meet the challenges and to work with the Senate, the faculty, students and staff to help advance our shared vision..." A copy of his response is attached.

A memorandum was received from Chancellor White formally accepting the Faculty Senate's Action on April 12, 2000 to implement continuing enrollment guidelines. A copy is attached.

VIII. Moved and seconded to adjourn at 5:25 - *motion passes*.

Jerry Musick,
Chair;

Neil Allison,
Secretary.

Minutes approved:
9/13/00

Attachment A:

A Resolution of Welcome to the New Provost and Vice Chancellor for Academic Affairs, from the Faculty Senate of the University of Arkansas, Fayetteville, April 12, 2000.

Whereas, the Faculty Senate is assembled today to promote the academic life and welfare of the university, and

Whereas, as faculty we promote the growth of learning, scientific development and scholarship, professional service and outreach for our students, the state of Arkansas, the nation, and

Whereas, we support being a nationally competitive, student-centered research university serving Arkansas and the world.

Be it resolved, by the assembled Faculty Senators, that we welcome the

appointment of a Provost and Vice Chancellor for Academic Affairs, and

Furthermore, we welcome Dr. Robert V. Smith, as the Provost-designate and Vice Chancellor for Academic Affairs-designate, to our university and we look forward to helping improve the learning and research mission of our campus for the students, the state, and the nation.

Attachment B:

