University Housing Newsletter

The University Housing Newsletter is a monthly publication of the department for staff members. It is YOUR news - you are encouraged to contribute articles or information to share with the department.

To contribute an article to the newsletter, email the entire article by the 25th of each month to Kent Perrodin at kperrod@uark.edu.

Articles will be reviewed for content and may be edited for publishing.

University Housing's New Home!

Work will begin soon on the south side of Douglas Street, west of the newly opened Center for Childhood Development, on the University Housing Administration Building, expected to be available in early 2014.
HOTZ RENOVATION TOURS

Wonder what Hotz looks like? Then sign up for a tour to see what is changing. We will be offering tours on the following days and times. Just call (575-2818) or email Diana Bell (dlb01@uark.edu) to reserve a spot. If we have more demand than openings we will schedule additional times. There is no need to clock out to be part of the tour and tours will be approximately 20 minutes long. Come see what can be done to a 1960s building!

<table>
<thead>
<tr>
<th>Day of Tour</th>
<th>Date of Tour</th>
<th>Time</th>
</tr>
</thead>
</table>
| Tuesday     | December 11  | 9:00 am – 9:30 am  
              |              | 9:30 am – 10:00 am  
              |              | 1:30 pm – 2:00 pm  
              |              | 2:00 pm – 2:30 pm |
| Thursday    | December 13  | 9:00 am – 9:30 am  
              |              | 9:30 am – 10:00 am  
              |              | 1:30 pm – 2:00 pm  
              |              | 2:00 pm – 2:30 pm |
| Tuesday     | December 18  | 9:00 am – 9:30 am  
              |              | 9:30 am – 10:00 am  
              |              | 1:30 pm – 2:00 pm  
              |              | 2:00 pm – 2:30 pm |
| Thursday    | December 20  | 9:00 am – 9:30 am  
              |              | 9:30 am – 10:00 am  
              |              | 1:30 pm – 2:00 pm  
              |              | 2:00 pm – 2:30 pm |

There is a limit of 15 people per tour.
In order to save energy and reduce heating and other costs, the Fayetteville campus of the University of Arkansas will be closed, except for essential operations, beginning Monday, December 24, 2012. The campus will re-open on Wednesday, Jan 2, 2013. The following are the days the university will be closed and their designation.

- December 24, 2012 Christmas Eve
- December 25, 2012 Christmas Day
- December 26, 2012 In lieu of Veteran’s Day
- December 27, 2012 In lieu of employee’s birthday
- December 28, 2012 Charged to annual leave
- December 31, 2012 Charged to annual leave
- January 1, 2013 New Year’s Day

Some of the days during this period are official state holidays while other days are taken in lieu of state or federal holidays on which the University does not close (December 26, in lieu of Veteran’s Day; and December 27, in lieu of the employee’s birthday.) However, two days, December 28 and 31 would ordinarily be charged to employees’ annual leave. Governor Beebe has granted the University permission to allow UA employees who do not wish to use their annual leave on those days to work extra hours, as needed, during the earlier part of December, 2012, to avoid being charged annual leave for December 28 and 31.

The number of extra hours employees need to work will depend on whether they are exempt (all non-classified employees and a few classified employees) or non-exempt (most classified employees) under the federal Fair Labor Standards Act (FLSA.)

- Employees who are exempt under the FLSA (that is those who are not entitled to compensatory time off or compensatory pay for hours over 40 worked in any work week) may work an extra 16 hours earlier in December, at their department’s convenience to avoid using annual leave.
- Employees who are not exempt under the FLSA (that is, who are entitled to compensatory time off or compensatory pay for hours over 40 worked in any work week, at a rate of one-and-one-half hours for each hour worked in excess of 40 hours) may accumulate an additional 16 hours of compensatory time by working a total of 10 hours and 40 minutes that would qualify as compensatory time earlier in December, at their department’s convenience, to avoid using annual leave.
- Employees who do not wish to work extra hours earlier in December may use annual leave or regular compensatory time off.

Employees are responsible for arranging their schedules prior to December to work the extra hours. Departments are asked to accommodate employees who wish to work extra hours in order to avoid using annual leave. Deans and directors must demonstrate to the appropriate vice chancellor why accommodations are not feasible where they are requested and denied.

If there are questions about whether an employee is exempt under the FLSA, they may be directed to Human Resources by calling 575-7618 or 575-6209 or by e-mailing leahw@uark.edu or cjones@uark.edu.

Contributed by Linda Jackson
Reminder for buying presents for the Extended Family Tree:

- If you have an age preference, boy/girl, etc. indicate such in the email.
- Name tags will be put in your staff mailbox or given to your supervisor.
- Please don’t exceed a limit of $20.00.
- Bring gifts (wrapped or unwrapped—with name tag) to Stacey Freeman in Pomfret B 116E no later than by Monday, December 10th.

Thank you,

Staff Development Committee

Contributed by Stacey Freeman
On Thursday, November 29th, No Woman Left Behind partnered with five residence halls across campus to perform a version of the ABC television series “What Would You Do.” Actors performed skits that students might come across during their time at the university, such as witnessing a theft or watching a male try to take an intoxicated female to his residence hall room. The purpose of the program is to watch how students engage in the scenarios, with the hopes that they try to intervene or help out in some way. Students who witnessed the scenarios were then debriefed about the purpose of the program and how to safely intervene in the future. NWLB hopes that this program will increase student’s motivation to help out in real situations and increase their confidence and helping skills.

Thank you to Humphreys, Futrall, Pomfret FYE, Maple East and Northwest Quad staff for helping NWLB to put on this program.

The S.E.E. Model of Helping

**Safe Responding:** Never put yourself in harm’s way but talk to someone, make a phone call and/or engage others.

**Early Intervention:** Intervene early before the problem becomes a crisis or disaster.

**Effective Helping:** Know what to do and how to do it. Keep in mind who, what, when, where, why, and how.
2012 HOMECOMING!

Homecoming took place the week of October 29th – November 3rd. The theme was “Every Day is a Hog Holiday” and every sorority/fraternity pairing, residence hall, and Registered Student Organization that participated was given a specific holiday to base their decorations around. In the residence hall division, Pomfret won 1st place overall with a total of 1,400 points. Buchanan Droke/Gladson Ripley came in 2nd with 800 points and Holcombe/Futrall and Maple Hill tied for 3rd place with 650 points each. The events that the halls competed in included create a hog, the lawn decorating contest, a 5K run which collected canned goods for the Full Circle Food Pantry, a banner making contest, painting the town red (murals on the windows of local businesses), and the pep rally.

Facilities decorated for Hog Holidays

What was the final score? One of the bright spots this year for the Razorbacks - we beat the Tulsa Golden Hurricanes 19-15!

Contributed by Kerri Smith
Photos by Adam Stafford
Below and Right:
Gary Zweimueller put on a lock training with the maintenance staff. He had one of each kind of locks located in our facilities. He demonstrated techniques for removing locks and repairing them. He went over preventive maintenance practices to ensure proper lock operation.

Bottom:
Maintenance Supervisors Jim Barker and Leon Smith working hard answering emails on the smart phones over a Mexico Viejo lunch. Dedicated Supervisors!

The Facilities project request form is now on the staff portal forms page.

Anyone including student groups wanting to request a project needs to fill out the form and return to Jeff Vinger or Aaron England. This form is for any project other than daily maintenance issues.
Residents’ Interhall Congress (RIC) conducted two campus lighting tours during the Fall 2012 semester. These lighting tours were done by student volunteers who walked specific areas of campus to check for lighting and/or safety issues. Conrad Witte, the RIC Vice President and Quality of Life Committee Chair, coordinated the campus lighting tours with assistance from Felisha Perrodin and Reggie Houser.

The first lighting tour was held on Wednesday, November 7, and focused on the residence halls on the north end of campus (Reid, Maple Hill East, Maple Hill West, Maple Hill South, Northwest Quad, Holcombe and Futrall). Ten students participated in the campus lighting tour and the students noted 21 lights that were out, dim or cycling. The list of lights was compiled so that work orders could be generated. The students also listed areas where there were safety concerns (i.e., sidewalks, tree limbs needing trimmed, etc.) as well as any natural pathways that might be a good spot for a sidewalk.

The second lighting tour was held on Wednesday, November 14. This tour focused on the actual center of campus (around Mullins Library) and the residence halls on center and south part of campus (Gibson, Gregson, Humphreys, Yocum, Buchanan-Droke, Gladson-Ripley, Walton and Pomfret). Approximately 15 students reported on lighting issues and concerns (as well as any safety concerns and possible locations for sidewalks). A list of 25 lighting issues and concerns was generated and work orders are being completed so that these lighting issues can be addressed.

At the conclusion of each lighting tour, the students enjoyed some hot chocolate. RIC has taken on the ownership and leadership for this program. The campus lighting tour is a great opportunity for our students to actively look for safety issues and concerns. The dates for the Spring 2013 campus lighting tours have been established: Wednesday, March 6, at 7:30 p.m. (center and south side of campus), and Wednesday, March 13, at 7:30 p.m. (north side of campus). If you would like to join our residents for the spring lighting tours, please feel free to contact Felisha at fperrod@uark.edu for more information.
For the duration of November four men in University Housing – Michael Beaver, David Stout, Zach Hein, and Michael McAllister - grew out moustaches with the simple goal of “changing the face of men’s health” as part of the international Movember campaign. Movember encourages men to start the month of November clean shaven and then spend the month growing the finest mustache (or “mo”) they can while working to raise awareness about men’s health issues, specifically prostate and testicular cancer initiatives. Along the way, guys participating in Movember (aka “MoBros”) work to raise funds that go toward supporting research programs such as the Prostate Cancer Foundation and the LiveStrong Foundation. So far the 2012 Movember campaign has raised over $104 million internationally.

As each of these four MoBros can attest, Movember isn’t always the prettiest way to raise awareness for a cause but the experience of becoming a “walking, talking billboard” for men’s health is very rewarding:

Michael Beaver: Aside from the random questions of “Are you actually growing a mustache?” or “What’s going on with the caterpillar on your lip?” what I enjoyed about Movember was raising awareness of men’s health issues. As the son of a prostate cancer survivor, this topic is important to me and I was glad to help raise awareness of the issue through the greatness of a mustache.

David Stout: “Movember will most definitely turn into an annual ritual for me. This is the first time I’ve grown just a mustache and I must say I am proud of it, though I slept with one eye open throughout the month in case my fiancé decided to shave it off while I was sleeping. Yocum Hall had fun with Movember, as we did before and after pictures and contests throughout the floors. I’ve also enjoyed supporting and advertising for men’s health issues, as the topic of men’s health is underrepresented in our society and the growing awareness can lead to preventative measures that will result in saved lives.”

Zach Hein: My grandpa was diagnosed with blood cancer recently so when I found out about Movember it was something I definitely wanted to support. I love the idea of spreading awareness through creative ideas. I mean, really what’s more creative than growing a handle bar mustache? I can’t wait to do it next year and hope to get more guys in on the

Michael McAllister: My favorite thing about Movember is how easy it is for an individual to make a difference in favor of men’s health initiatives around the world. Through our conversations, our actions (such as asking our physicians questions during our annual exams), and our donations we can have an impact on the health of the men we know and love.

If you are interested in learning more about Movember or seeing each of these MoBros Movember story, go to www.movember.com

Contributed by Michael McAllister
On November 14, the Leadership Team met at the Bailey Center on Mt. Sequoyah for a staff retreat.

In the morning the staff received information from the Compliance Officer for the Office of Equal Opportunity and Compliance, Jenifer Tucker, about Title IX regulations as they apply to sexual harassment of students. The staff also heard Mr. David Davies, Assistant Vice Provost for Finance & Administration, discuss his role and vision for Housing from a divisional perspective.

The morning closed with the staff breaking up into small groups to reconsider University Housing’s mission statement. The mission statements the groups developed were posted around the room for others to comment on, either pro or con.

In the afternoon a team-building activity was concluded and the groups presented their revised mission statements to the entire staff. Each group was given a chance to provide a rationale and field questions from the group. The day closed with 2013 Planning updates from Director for Residential Facilities, Jeff Vinger.
A photography contest open to RAs was held during October and November to help build Housing’s image file of students to use on the Web site and in publications.

RAs submitted photos in three prize categories:

Category 1: Students engaged in organized programs and activities – including Halloween parties, Homecoming, activities at the Union, Intramurals, etc.;
Category 2: Students studying – in their rooms, common areas or in-hall computer facilities;
Category 3: Students hanging out – in their rooms, exercise or game rooms, dining facilities, at the front desk, etc.

Five prizes were awarded:
Category 1, First Prize: Chelsea Clem, Maple Hill East
Category 1, Second Prize: Megan Sunga, Yocum
Category 2, First Prize: Malachi Lockwood, Gregson
Category 3, First Prize: Lucie Trahan, Humphreys
Category 3, Second Prize: Andrew Powell, Futrall

Thanks to the winners! Their participation and photographic contribution is greatly appreciated!

The prize winners will receive Razorback items from the University Bookstore.
CONSTRUCTION UPDATE

HOTZ
Left: Looking south from the front door.
Right: 9th floor - elevator lobby looking northeast.
Right below: new feature - covered outdoor seating area.

FOUNDERS
Below: Setting up the pour (cement) on third floor.
Bottom: Monthly panorama: finishing up the cement on third floor and starting the pour on fourth.
I would like to thank everyone that responded to the Quad flood. We were able to have the dinning hall ready to open 1 1/2 hours after the flood. Great response and clean up.
I would like to thank John Cornelius and Mike Rouse for all their efforts to get Quad B power issues resolved. Trey Graves and Brad Mize for getting the dining equipment going. Leon Smith for coming in Saturday to escort MCC. Andrea Allen and all the RAs for being understanding and getting residents relocated to hotel. Thanks to all. We have a great team. 
Aaron England

I would like to say great job to Jim Barker, Mark Barnes, John Sugg and John Cornelius for getting the new basketball goals installed before the Alumni meeting at SAE. Great job guys!
Aaron England

A huge thank you to Steve Curtright, Zach Hein, Kevin Bourke and Robert Sutton for their assistance with Phi Delta Theta facilities response on Tuesday, October 30!
Felisha Perrodin

DECEMBER DATES TO REMEMBER

December 6: “Working Like a Hog” Holiday Event : 4 to 6 PM, Jill Y. Embrey Alumni House
December 6: Last day of Fall semester class
December 7: “Dead Day”
December 10: Deadline to bring Extended Family Tree Gift to Stacey Freeman, Pomfret B 116E
December 10: Final Exams begin
December 11: Division of Student Affairs Holiday Event 2 - 5 PM, ARKU Ballroom
December 14: Final Exams end; non-academic year residence halls close at 5:00 PM
December 15: Fall Commencement
December 16: Residence halls close at noon for students involved in commencement
December 18: University Housing Annual Holiday Luncheon11:30 AM - 1:00 PM, ARKU Ballroom
December 21: University closes at 5:00 PM for Winter Break