

5-9-2001

## Minutes of the Faculty Senate Meeting, May 9, 2001

University of Arkansas, Fayetteville. Faculty Senate

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## Minutes of the May 9, 2001 Faculty Senate Meeting

- Present:** Officers: King, Babcock, Allison, Rogers  
Senators Wall, Graham, Don Johnson, Oliver, Redfern, Wolf, Brady, Cochran, Freund,  
(Elected): Gupta, Holyfield, Kennedy, Lieber, Ricker, Denny, Farley, Lyle, Neighbors,  
Dennis, Killenbeck, Bailey, Cordes, Curington, Gay, Hanlin, Dale Johnson,  
Kral, R. Lee, Norwood, Roland  
Senators  
(Admin.): Smith, Geren, Henderson Allen
- Absent:** Officers:  
Senators Warnock, James, Knowles, MacRae, Neuse, Peven, Schroeder, W. Lee,  
(Elected): McKinnon, White, Hall, Nutter, Caldwell, Musick, Springer  
Senators White, Weidemann, Shannon, Woods, Williams, Dutton, Hunt, Loewer,  
(Admin.): Moberly

John King called the meeting to order at 3:35 PM.

- I. *It was moved and seconded to approve the agenda motion passes*
- II. *It was moved and seconded to approve the minutes of 4/18/2001 motion passes*
- III. Reports and Announcements
  - A. The Nominations And Elections Committee ö Phil Taylor reported on the results of the spring elections. The following were elected: Chair of Campus Faculty ö Dennis Brewer; Vice Chair of Campus Faculty ö Tom Jensen; At-Large Faculty Senate ö Lori Holyfield, David Gay, Phillis Miller, Inza Fort, John King, Neil Schmidt, William Etges; Appointment, Promotion and Tenure Committee ö Marcia Imbeau, Claire Detels, Catherine Roland, Will Miller.
  - B. Calendar Committee ö It came moved and seconded from the Calendar Committee to adopt the 2006-2007 calendar. John Norwood reported that the 2006-2007 calendar (given in a handout) was tied to commencement that occurs in the 2<sup>nd</sup> Saturday in May. The dates were determined from this time. During Q&A Joel Freund pointed out that the 2<sup>nd</sup> Saturday date does not need to be the determining factor in the calendar. That commencement could occur at other times. ***motion passes.***  
There was no recommendation from this committee to change MWF class start time from 7:30 AM to 8:00 AM. The committee thought that Food Services, Parking and Transit should be included in a broader umbrella. John King referred to Executive Committee to report on the direction to be taken regarding this issue. This should be reported at the next Faculty Senate meeting.
  - C. Financial Aid Committee ö Ron Warren reported that this committee reviews appeals from students denied financial aid. Also the committee approved a proposal from Ed Schroeder (Director, Office of Financial Aid) on adopting a procedure to check on academic progress of students receiving financial aid. This was approved at the March 2001 Campus Council meeting. This presentation was requested by John King in order to inform the Faculty Senate regarding their procedures and findings. Ed Schroeder was then allowed to report on the new policies. It was indicated that the old policy was complex and conflicted with the Faculty Senate academic policy that was passed spring 2000. With the new policy in place, undergraduate students must meet both of the following criteria: 1) undergraduates must earn 67% of credits that are attempted in a year and 2) students must complete a degree within 150% of credits completed. Exemptions to this may be obtained through a petition process. Graduate students are handled by monitoring in the particular program that the student is enrolled. During Q&A Collis Geren stated that there is no formal uniform program at present for monitoring graduate progress. John King recommended that the Faculty Senate receive this report without objection. ***no objection was voiced.***
  - D. Feasibility of Dental Insurance ö Susan Bristow reported that the April Staff Senate meeting requested that the Fayetteville Campus adopt a dental plan. The UofA system does have a dental plan in place. The Staff Senate requests that the Faculty Senate support bringing a dental plan to this campus. During Q&A it was mentioned that the Fringe Benefits Committee has recommended this for the past three years. Buddy Babcock stated that he plans to make a motion under new business in support of this request.
- IV. Old Business
  - A. Tort Liability Committee ö Jerry Musick reported on the impact on Faculty in the line of duty with respect to what was found regarding Title VII, dealing with discrimination that is based on gender and race, and the 11<sup>th</sup> Amendment that is based on immunity. This was

prompted by faculty concerns after Scott Varady's earlier discussion to the Faculty Senate over the recent proceedings in the 8<sup>th</sup> Circuit Court in St. Louis. Faculty was concerned that the university may not provide legal council for faculty if sued under certain circumstances. The committee had Scott Varady report to them. In this discussion he mentioned the historically strong support that the university has given to faculty. After reviewing the ramifications of the 11<sup>th</sup> Amendment the committee wanted the university to defend faculty in the broadest sense. It is thought that the Faculty Senate strongly supports faculty rights, i.e. Title VII, and Section 8-1 of the Faculty Handbook. It was moved and seconded by the committee to adopt a Resolution Supporting Title VII and Faculty and Staff Rights. During Q&A Tom Kennedy stated that the purpose of this is to ensure that the university will carry out its duty to the faculty, in particular over concerns of the university's role in supporting faculty. John Norwood stated that he thought that this reaffirms the policy that is already in place. Scott Varady stated that as long as an employee acts in good faith and without malice (also not breaking the law, etc.), then the university would represent the individual. If at some time the individual did not act in good faith then the university cannot represent him/her. Conflict of interest may be another reason, however, for not giving representation. Patsy Watkins asked Varady whether his office makes the decisions with respect to whom they defend. Varady replied that they consult with the faculty member and the administration and it is up to the individual whether the university represents him/her; however, the office does determine if there is a conflict of interest. Buddy Babcock raised concerns that the office may not represent a faculty member because the office represents the Board of Trustees first. Martin Redfern commented that the committee looked into these matters and carefully prepared the resolution before the senate. **resolution passes**  
Links: [Tort 1](#), [Tort 2](#)

IV. New Business

- A. Consent Agenda. Undergraduate Course Actions and Graduate course Changes. A mistake - under V.A.2. that the Foreign Language requirement was dropped. This is not correct and the Foreign Language requirement has not been dropped. This was corrected in copies of the consent agenda available at the meeting. It was moved to accept the consent agenda that includes the Undergraduate Course Actions, the graduate program changes in Computer Engineering, Environmental Dynamics and Course Listing and curriculum change. **motion passes**
- B. [Proposal for Minor](#) - Jerry Dwyer reported that the Faculty of the College of Education have approved a proposal to recognize a minor in any area (Arts and Sciences, Business, etc.) that have already been approved at the university for the HKRD majors. Martin Redfern on behalf of the Undergraduate Program Committee moved and seconded from the committee that this proposal be approved. **motion passes.**
- C. Joel Freund - It was moved and seconded that MWF classes start at 8:00 AM for fall and spring semesters starting in fall 2002. It was suggested that an ad-hoc committee be formed to study the implications of the change. Martin Redfern moved to table the motion until the October 2001 Faculty Senate Meeting. **motion to table passes.**
- D. Buddy Babcock moved that a study of the feasibility for a dental plan be implemented. Discussion included the overall cost to the university of implementing this plan would be approximately \$580,000. **motion passes**
- E. John King thanked Janet Bowlin (Chair, Staff Senate), Buddy Babcock, (Vice Chair of Faculty Senate), the Executive Committee, Jimmy Rogers, and Neil Allison for their help. John urged support for the incoming Faculty Senate Chair and Vice Chair, Patsy Watkins and Buddy Lyle.  
Buddy Babcock and Patsy Watkins thanked John King on behalf of the Faculty Senate for his service as chair of Faculty Senate and other quality work on the campus.

V. Moved and seconded to adjourn at 4:40 - motion passes.

John King, Chair;

Neil Allison, Secretary.

Minutes approved:  
9/19/01