

2006-07-13

Minutes Staff Senate Meeting, July 13, 2006, Retreat

University of Arkansas, Fayetteville. Staff Senate

Follow this and additional works at: <https://scholarworks.uark.edu/staff-senate-minutes>

Citation

University of Arkansas, Fayetteville. Staff Senate. (2006). Minutes Staff Senate Meeting, July 13, 2006, Retreat. *Staff Senate Meeting Minutes*. Retrieved from <https://scholarworks.uark.edu/staff-senate-minutes/50>

This Periodical is brought to you for free and open access by the Staff Senate at ScholarWorks@UARK. It has been accepted for inclusion in Staff Senate Meeting Minutes by an authorized administrator of ScholarWorks@UARK. For more information, please contact scholar@uark.edu.

**Minutes
Staff Senate Retreat
July 13, 2006**

- I **Meeting** – (See meeting minutes)
- II **Richard Hudson – Vice Chancellor for Government Affairs**
Gave an update on the pay scale study with the OPM, one proposal was to give pay increases to employees in the early years. Handed out the summary of AHECB operating Needs and Recommendations for 2007-2009. The handout shows that the University of Arkansas- Fayetteville is recommended to receive a 17% funding increase from the State of Arkansas.
- III **Bob Smith – Provost and Vice Chancellor for Academic Affairs**
Gave a review of 2005-2006 academic year. Provost Smith talked about the goals, reveling in success, the challenges and the outlook of 2006-2006 of the University. The goals of the University of Arkansas are Diversity, Excellence in Education, Research and Service, High quality number of students and Resources both private and public. The University of Arkansas was successful in starting a new school which is the Continuing Education and Academic. University of Arkansas is up for reaccreditation in 2007.
- IV **Susan Neyman - Annual Programs /Development**
The Department collected \$2,200 from the faculty and staff so far. The Department of Economics presented Susan Yell with a scholarship in her name for all the wonderful work she has done for them.
- V **Graham Gillis- Associate Vice President for Employee benefits and
Richard Ray – Benefits manager**
- a. Health Plan
- i. 3700 employees are benefit eligible, 852 retirees and 700 surviving spouses.
- ii. Will cover colonoscopies under preventative care.
- iii. The University of Arkansas will replace the cancer policy with critical illness policy that will cover cancer, heart attaches, etc
- iv. Staff will be able to sign up for long-term care.
- b. Retirement
- i. TIAA-CREF – The staff will have a choice of letting a professional choose their funds and will start giving investment counsel advice. There will be some educational workshops for the staff beginning in September.

VI

General Session

a. Campus Council

Campus council meets once a semester to address any issues that affect more than one group.

b. Proposal

The proposal on inclement weather status is unknown Carla will follow up

c. Questions

If someone comes to a member with an issue, what to do? Give that issue to a sub-committee member or chair of the senate committee. The next step is to contact the campus grievance office if the issue cannot be resolved.

d. Goals of the Staff Senate

i. Short-tem goals

- Inclement weather
- Parking –sliding scale, shareholder parking
- Pay plan/compensation
- Re-orientation for current employee

ii. Other Goals

- Child care
- Retirement insurance
- Longevity awards
- Online elections
- Website and maintaining the website
- Greater staff senate visibility

iii. Goals completed

- Parking – 12 month payroll deduction
- Listserve
- Awards (EOY, EOQ, Team award) funding increased

VII **Gary Smith** – Director, Parking & Transit

An updated map of the University of Arkansas campus parking and parking fees was distributed. Currently working on the online system to renew everyone's parking sticker.

VIII **Committee Assignments**

IX Adjourn the meeting at 4:30pm

Respectfully submitted by:

Angela Davis, Recording Secretary