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Minutes of the Faculty Senate Meeting, May 5, 2010

University of Arkansas, Fayetteville. Faculty Senate

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Minutes of the Faculty Senate Meeting May 5, 2010, 3:30 p.m. ENGR 209 Neil Allison, Chair Linda Jones, Secretary Minutes Status: **Approved**

Roll Call:

Present:

Officers: Allison, Rupe, Brady, DiBrezzo, Freund, Jones

Senators (elected): (ALFS) Karcher, Milus, Ahrendsen, Savin; (ARSC) Parry, Landman, Scheide, Freund, Brady, Kral, Rhoads, Van Brahana; (WCOB); (EDHP) Kissinger, Stegman, Dibrezzo, Smith-Nix; (ENGR) Hall, Heymsfield; (LAW) Brummer; (LIBR); (At-Large) Curington, Fort, Allen, Gay, Riggs, Johnson, Billings, Martin, Jensen.

Senators (admin): Gaber, Verma, Smith, Geren, McMath.

Absent:

Officers:

Senators (elected): (ARCH) Wall; (AFLS) Miller, Rom; (ARSC) Behrend, Comfort, Turner, Shobe, Grob-Fitzgibbon; (WCOB) Bouwman, Ellstrand, Hardgrave; (EDHP); (ENGR) Gordon; (LAW); (LIBR) Kirkwood; (At-Large) Whayne, Murphy, Turner, Salisbury.

Senators (admin): Gearhart, Shannon, Schwab, Worrell, Beene Ballard, Saxena, Nance, Henderson Allen, Lewis.

I. Call to Order: Neil Allison, Chair

The meeting was called to order at 3:33 p.m.

II. Roll Call

The roll was called

III. Approval of Agenda

The agenda was approved

IV. Approval of minutes from April 14, 2010.

April 14, 2010

The minutes were approved

V. Reports

A. Provost's Report, Sharon Gaber

The Provost reported on the following:

- Todd Shields has been appointed Graduate School Interim Dean. An announcement is forthcoming with regards the position of
 Vice Provost for Research and Economic Development. Also, an announcement is expected soon with regards the new Dean of
 the Bumpers College of Agriculture, Food and Life Sciences.
- Budget merit raises are on the horizon. It is anticipated we will receive 2% merit increase, based over a two-year period.
- Promotion equity will be addressed in increments. The administration has been looking at how we compare to our peers. In particular, we are \$4000 below our peers, on average, at the Associate Professor level; \$8000 below our peers, on average, at the Full Professor level. The intent is to start at the Full Professor level and add \$500 a year to make the adjustment. It is also the intent of the Administration to fully fund the classified staff pay plan.
- Increased enrollment is projected for the Fall 2010 semester 20,500 to 20,999. In particular, a major amount of growth is projected in certain colleges they have been contacted. The Provost is trying to provide resources to help students get into the courses they need.
- A group is looking at the UA System's background checks policy. Criminal, drug testing and credit checks; it is possible that

faculty who work outside of the UA with children or the elderly will be examined.

• Fringe benefits rates are changing over time. The insurance rate is going up but the UA will address this.

B. Brad Choate, Branding Discussion

The goal of the presentation today was to discuss how to improve the image of the University of Arkansas. In particular, the following proposed needs were presented:

- How to get high school kids to the UA from across the state
- How to get the best faculty
- How to overcome regionalism
- How to ignite pride and enthusiasm

B. Senate Chair's Report, Neil Allison

The Chair reported on the following:

- We are grateful for raises!
- Thank you to all Faculty Senate members
- Thank you to the Faculty Senate Executive Committee
- Grateful for working with the Provost and Chancellor this year: they are professionals, working in consert/concert. There is great understanding and mutual respect present on campus once again.
- Placing Suzanne McCray into the position of Vice Chancellor of Enrollment was a great move.
- Thank you to Collis Geren for all of his work as Dean of the Graduate College he's been so effective, they now are splitting him into two positions!

VI. Old Business

VII. New Business

A. Resolution for President Sugg

Whereas the University of Arkansas Faculty Senate, assembled in Fayetteville, approved the endorsement of the extension of benefits offered to an employee's qualifying adult, on February 13, 2008, and

Whereas the University of Arkansas is an equal opportunity employer and seeks to treat all of its employees fairly,

Be it Resolved that the Faculty Senate seeks a favorable response from the University of Arkansas System President B. Alan Sugg, and the implementation of a policy also endorsed by the appropriate bodies at the University of Arkansas at Little Rock, and the University of Arkansas for Medical Sciences.

Resolution Approved

- B. The following items are referred by the University Course and Programs Committee and the Graduate Council for review and action by the Faculty Senate during the meeting scheduled for May 5, 2010:
 - 1. Undergraduate and School of Law course change proposals approved by the University Course and Programs Committee on April 23, 2010: <u>Table A</u> and <u>Table D</u>.
 - 2. Graduate and dual credit course change proposals approved by the University Course and Programs Committee on March 19, 2010 and the Graduate Council on April 15, 2010: <u>Table B</u> and <u>Table C</u>.
 - 3. Proposed undergraduate program change for the Bumpers College of Agriculture, Food and Life Sciences, Department of Animal Science ANSCBS BSA, Animal Science (<u>Table One</u>, <u>Attachment 1A</u>) was approved by the University Course and Programs Committee on April 23, 2010.
 - 4. Proposed undergraduate program change for the Fulbright College of Arts and Sciences, Department of Arts and Sciences Dean RLST-M Minor in Religious Studies (<u>Table Two</u>, <u>Attachment 2A</u>) was approved by the University Course and Programs Committee on April 23, 2010.
 - 5. Proposed undergraduate program change for the Fulbright College of Arts and Sciences, Department of Biology MSCIBA BA, Medical Sciences (<u>Table Two</u>, Attachments <u>2B</u> and <u>2C</u>) was approved by the University Course and Programs Committee on April 23, 2010.
 - 6. Proposed undergraduate program change for the Fulbright College of Arts and Sciences, Department of Drama -

DRAMBA – BA, Drama (<u>Table Two</u>, <u>Attachment 2D</u>) was approved by the University Course and Programs Committee on April 23, 2010.

- 7. Proposed undergraduate program change for the Fulbright College of Arts and Sciences, Department of Drama DRAM-M Minor in Drama (<u>Table Two</u>, <u>Attachment 2E</u>) was approved by the University Course and Programs Committee on April 23, 2010.
- 8. Proposed undergraduate program change for the Fulbright College of Arts and Sciences, Department of English University Requirement of Advanced English (<u>Table Two</u>, <u>Attachment 2F</u>) was approved by the University Course and Programs Committee on April 23, 2010.
- 9. Proposed undergraduate program change for the Fulbright College of Arts and Sciences, Department of World Languages, Literatures and Cultures CHBO-M (<u>Table Two</u>, Attachments <u>2G</u> and <u>2H</u>) was approved by the University Course and Programs Committee on April 23, 2010.
- 10. Proposed undergraduate program change for the College of Education and Health Professions, Department of Curriculum and Instruction CHEDBS BSE, Childhood Education (<u>Table Three</u>, <u>Attachment 3A</u>) was approved by the University Course and Programs Committee on April 23, 2010.
- 11. Proposed graduate program change for the Department of Political Science PLSCMA MA, Political Science MA/JD dual degree (<u>Table Four, Attachment 4A</u>) was approved by the Graduate Council on April 15, 2010.
- 12. Proposed graduate program change for the Department of Political Science PADMMP MPA, Public Administration (<u>Table Four</u>, <u>Attachment 4B</u>) was approved by the Graduate Council on April 15, 2010.
- 13. Proposed graduate program change for the Department of Sociology SOCIMA MA, Sociology (<u>Table Four, Attachment 4C</u>) was approved by the Graduate Council on April 15, 2010.
- 14. Proposed graduate program change for the Graduate School, Public Policy PUBPPH- PhD, Public Policy (<u>Table Four</u>, <u>Attachment 4D</u>) was approved by the Graduate Council on April 15, 2010.
- 15. Proposed graduate program change for the Department of Business Administration BUSNGC Graduate Certificate in Business (<u>Table Four</u>, Attachments <u>4E</u> and <u>4F</u>) was approved by the University Course and Programs Committee on March 19, 2010 and the Graduate Council on April 15, 2010.

Consent Agenda Approved

VIII. Announcements

Ro Di Brezzo is now responsible for the chocolate!

IX. Adjourn

Dr. Di Brezzo adjourned the meeting at 4:42.