

11-9-2011

Minutes of the Faculty Senate Meeting, November 9, 2011

University of Arkansas, Fayetteville. Faculty Senate

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Minutes of the Faculty Senate Meeting

November 9, 2011, 3:30 p.m.
ENGR 209

David Gay, Chair
Janine Parry, Acting Secretary
Minutes Status: **Approved**

Roll Call

Present:

Officers: Gay, Kral, C. Jones, Brady

Senators (elected): (ARCH); (ALFS) Rom, Savin; (ARSC) Kral, Freund, Comfort, Harrington, Parry, Landman, Christiansen, Grob-Fitzgibbon, Arenberg, Brahana, Stites; (WCOB) Bouwman, Myers; (EDHP) Orr, Deggs, Smith-Nix; (ENGR); (LAW) Brummer; (LIBR) Lehman; (At-Large) Johnson, Fort, Parker Gibson, Rupe, Dennis, Jensen, Allison, Salisbury.

Senators (admin): Gaber, Smith, Shields, McMath, Lewis.

Absent:

Officers: L. Jones, Martin

Senators (elected): (ARCH) Wall; (ALFS) Burgos, Ahrendsen, Costello; (ARSC) Shobe, Nolan, Rhoads; (WCOB) Ellstrand; (EDHP) Murphy; (ENGR) Deaton, Hall, Beitle, Rossetti; (LAW); (LIBR); (At-Large) Whayne, Margulis, Jones, Martin.

Senators (admin): Gearhart, Vayda, Shannon, Roberts, Worrell, P. Rankin, Saxena, J. Rankin, Leeds, Henderson Allen.

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I. Call to Order: David Gay, Chair

The meeting was called to order at 3:30.

II. Roll Call

Roll was taken by acting secretary, Janine Parry.

III. Approval of Agenda

The agenda was approved.

IV. Approval of minutes from [October](#)

The minutes from October were approved.

V. Reports

A. Provost's Report, Sharon Gaber.

- o *Merit raises will be awarded in December; check issued 12/15 that will award retroactive amount from July.*
- o *WCOB dean search is moving forward; good pool of candidates. Bring in some people in early spring*
- o *T&P processes moving forward; arrive to Provost by 12/10.*
- o *SEC academic consortium has now moved to Birmingham, now a unit within the SEC. Planning on "academic conferences" at host universities, funded by SEC. Opportunity for partnering with other universities and funding.*
- o *Q&A: the faculty SHOULD be able to see who the letters are from, but not the candidate.*
- o *Q&A: why is 2.5% considered a merit raise? Chancellor wanted to give 5% ... but couldn't balance budget at that rate.*

B. Tom Jensen, Financial Advisory Committee

[Report](#) - *Highlights: 27% increase in faculty overall since 2005, thanks to recent rounds of hires. Salaries are up at all levels as well. At all levels other than instructor/lecturer, females make approximately 5-10% less than males at same rank. Benchmarking us with southern universities, we see that UA compares most favorably at the assistant level, less so at professor and associate.*

C. APT Committee, Norm Dennis

- *Reporting two documents to deal with research and clinical faculty promotion criteria.*
- *Wanted them to look similar; senate approved most of the clinical criteria language last year. Mainly clarification about the sort of duties being evaluated and encouraging at least some*

scholarship associated even with teaching-heavy appointments.

- Q&A: *Why do we need to do this when departments want the flexibility (for getting grants, for example) to promote when they see fit? Answer (Provost): we're moving toward greater consistency across departments, across colleges. These folks count as faculty, receive faculty status, and they were not being subjected through a standard process.*

[Clinical Promotion](#)

[Research Faculty Promotion](#)

D. David Gay, FS Chair

- Shane Broadway, interim director of the Arkansas Department of Higher Education, has connected faculty chairs across the state for purposes of communication.
- Brief mention of performance-based funding and efforts to comply, by act of the legislature. Kathy Van Laningham = good contact for that effort.

VI. Old Business

None

VII. New Business

A. Jim Rankin, Research and Scholarly Misconduct

[Handout](#) - *Research and Scholarly Misconduct policy: changes posted/linked on agenda (pages 5 and 6). Language change approved unanimously.*

B. The following items are referred to the Faculty Senate for review and action at its meeting scheduled for November 9, 2011:

1. Undergraduate course change proposals approved by the University Course and Programs Committee on October 28, 2011: [Table A](#)
2. Graduate and Dual credit course change proposals approved by the University Course and Programs Committee on September 23, 2011 and the Graduate Council on October 20, 2011: [Table B](#)
3. Proposed undergraduate change for the Fulbright College of Arts and Sciences – Department of Art – ARTBA - BA, Art – Art History Concentration ([Table One](#), [Attachment 1A](#)).
4. Proposed undergraduate change for the Fulbright College of Arts and Sciences – Department of Biological Sciences – BIOLBA – BA, Biology ([Table One](#), [Attachment 1B](#)).
5. Proposed undergraduate change for the Fulbright College of Arts and Sciences – Department of Biological Sciences – BIOLBS – BS, Biology ([Table One](#), [Attachment 1C](#)).
6. Proposed undergraduate change for the Fulbright College of Arts and Sciences – Department of Chemistry and Biochemistry – CHEMBS – BS, Chemistry – International Concentration ([Table One](#), [Attachments 1D](#) and [1D-1](#)).
7. Proposed undergraduate change for the Fulbright College of Arts and Sciences – Department of History – Change in AP Score for Credit ([Table One](#), [Attachment 1F](#)).
8. Proposed undergraduate change for the Fulbright College of Arts and Sciences – Department of Arts and Sciences Dean – IRELBA – BA, International Relations ([Table One](#), [Attachment 1G](#)).
9. Proposed undergraduate change for the Fulbright College of Arts and Sciences – Department of World Languages, Literatures and Cultures – JABO-M – Minor in Japanese ([Table One](#), [Attachment 1H](#)).
10. Proposed undergraduate change for the Fulbright College of Arts and Sciences – Lemke Department of Journalism – JOURBA – BA, Journalism ([Table One](#), [Attachment 1I](#)).
11. Proposed undergraduate change for the Fulbright College of Arts and Sciences – Department of Arts and Sciences Dean – LASTBA and LAST-M – Second or Dependent BA and Minor in Latin American and Latino Studies ([Table One](#), [Attachment 1J](#)).
12. Proposed undergraduate change for the Fulbright College of Arts and Sciences – Department of Mathematical Sciences – MATH-M – Minor in Mathematics ([Table One](#), [Attachment 1K](#)).
13. Proposed undergraduate change for the Fulbright College of Arts and Sciences – Department of Mathematical Sciences – MATHBA – BA, Mathematics ([Table One](#), [Attachment 1L](#)).
14. Proposed undergraduate change for the Fulbright College of Arts and Sciences – Department of Mathematical Sciences – MATHBS – BS, Mathematics ([Table One](#), [Attachment 1M](#)).
15. Proposed undergraduate change for the Fulbright College of Arts and Sciences – Department of Mathematical Sciences – MATHBA and MATHBS Honors – Honors in BA or BS, Mathematics ([Table One](#), [Attachment 1N](#)).
16. Proposed undergraduate change for the Fulbright College of Arts and Sciences – Department of Physics – PHYSBA – BA, Physics ([Table One](#), [Attachment 1O](#)).
17. Proposed undergraduate change for the Fulbright College of Arts and Sciences – Department of Physics – PHYSBS – BS, Physics ([Table One](#), [Attachments 1P](#) and [1P-1](#)).
18. Proposed undergraduate program change for the College of Education and Health Professions - Department of Curriculum and Instruction – CHEDBS – BSE, Childhood Education - ([Table Two](#), [Attachments 2A](#) and [2A-1](#)).

19. Proposed graduate program change for Graduate School - Interdisciplinary Programs - SUSTGC- GC, Sustainability ([Table Four](#), [Attachments 4A](#), [4A-1](#) and [4A-2](#)).
20. Proposed graduate change for the Department of Health, Human Performance and Recreation – KINSMS – MS, Kinesiology - Adapted Movement Science Concentration ([Table Four](#), [Attachment 4B](#)).
21. Proposed graduate change for the Department of Health, Human Performance and Recreation – KINSPH – PhD, Kinesiology - Pedagogy Concentration ([Table Four](#), [Attachment 4C](#)).

Consent Agenda, items 1-18. Adopted unanimously.

Consent Agenda, items 19-21. Adopted unanimously.

VIII. Information Items

1. Proposed undergraduate change for the Fulbright College of Arts and Sciences – Department of Computer Science and Computer Engineering – CSCEBA and CSCE-M – BA, Computer Science and Minor in Computer Science ([Table One](#), [Attachments 1E](#), [1E-1](#) and [1E-2](#)). **(For Information Only)**
2. Proposed graduate program change for the Department of Curriculum and Instruction – SPEDGC – GC, Autism Spectrum Disorders ([Table Three](#), [Attachment 3A](#)). **(For Information Only)**

IX. Announcements

Campus Council Meeting, 3 p.m., Dec. 13 (T) in the E. J. Ball Court Room of the Law School.

*The Catastrophic Leave Bank Program assists eligible University employees through medical emergencies, injuries, and illnesses incurred by them or eligible family members after the employees exhaust their earned sick leave, annual leave, holidays, and compensatory time. There are two separate catastrophic leave banks: one for faculty and one for classified and non-classified staff. Only faculty may donate to the faculty bank, and only faculty may receive awarded catastrophic leave hours from the faculty bank. Only staff may donate to the staff bank, and only staff may receive awarded catastrophic leave hours from the staff bank. During fiscal year 2011, 42 University employees received assistance from this program. **Human Resources will conduct a donation drive for this program during the month of November 2011.** Information and donation forms are available from your departmental leave representative and on the Human Resources web page at <http://hr.uark.edu/CatLeaveDonorApp.pdf>.*

X. Executive Session

Executive Session, Steve Sheppard (honorary degrees)

XI. Adjourn

Adjournment at 4:38 p.m.