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## Minutes Staff Senate Meeting, December 12, 2013

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# Staff Senate Meeting Minutes December 12, 2013 Arkansas Union 308

**Members Present**: Barbara Abercrombie, Brittany Acuff, Stephanie Adams, Denise Bignar, Stephanie Bukoski-Smith, Kelly Carter, Laura Cochran, J'onnelle Colbert-Diaz, Lonnie Deavens, Cosmo Denger, Heather England, Stephanie Freedle, Kabrina Gardner, Michael Gibbs, Andy Gilbride, Jennifer Rae Hartman, Roy Hatcher, Jeremy McAtee, Ryan Miller, Eva Owens, Autumn Parker, Henry Rowe, Roman Ruiz, Mary Skinner, Sue Donohue Smith, Trish Watkins

**Members Absent**: Jeremy Battjes, Melynda Hart, Cindy Morley, Chris Nixon, Sarah O'Brien, Eric Specking, Elon Turner, Vicky Watkins

- I. The meeting was called to order by Chair, Trish Watkins at 9:35am.
- II. A motion was made, seconded, and approved to adopt the agenda as presented.
- III. Roll Call Roy Hatcher
- IV. A motion was made, seconded, and approved to accept the meeting minutes as presented.
- V. HEAL Program Presentation Martha Jane Murray;
  - HEAL Program Home Energy Affordability Loan Program is a program that will help employees with homes being retrofitted.
  - There are two models of the program: University would take the money that was saved from energy savings and put it in a loan fund. Employees can apply for these loans for homes being retrofitted. Employees can use payroll deductions to pay back the loan. The second model is through a third party (Arkansas Credit Union). Employees can apply for a loan through the Arkansas Credit Union for a rate of 3.75%. Employees can use payroll deduction to pay back loan.
  - Martha wanted to see if this program is something that staff would be interested in.
     Trish Watkins asked if Barbara Abercrombie and Roy Hatcher would talk to the Fringe Benefits Committee and Administration about the program and report back to Staff Senate.
- VI. Human Resources Updates Barbara Abercrombie; Leah Williams, the Leave Administrator sent out an email regarding Inclement Weather Pay. Payroll and Open Enrollment deadlines were pushed back due to the weather.
- VII. Around the Senate
  - The Alumni Association is having a Jingle Mingle today at the Alumni House. All are welcome to attend but will need to register.

Respectfully Submitted,

Angela Davis