

2-10-2016

## Minutes of the Faculty Senate Meeting, February 10, 2016

University of Arkansas, Fayetteville. Faculty Senate

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## Minutes of the Faculty Senate Meeting

February 10, 2016, 3:30 p.m.  
ENGR 209

Neil Allison, Chair  
Linda Jones Secretary  
Minutes Status: **Approved**

### Roll Call

#### Present

Officers: Allison, Savin, Rupe, Jones, Brady, Pijanowski

Senators (elected): (ARCH) Jacobus; (ALFS) Tzanetakis, Shoulders, Ahrendsen, Hettiarachchy; (ARSC) Freund, Gigantino, Bradley, Lee, Scheide, Christiansen, Spiegel, Jones, Rhoads, Bell, Restrepo, Zajicek, Kerr, Comfort; (WCOB); Delery, Kali (EDHP) Moiseichik; (ENGR) Selvam, Rossetti; (LAW) Beard; (LIBR) ; (At-Large) Murphy, Gay, Dennis, Kral, Salisbury, Korth, Jones, Johnson, Jensen Allison

Senators (admin): Saxena, Di Brezzo, Rankin, Van Laningham, Shields, Needy, Leeds

#### Absent:

Officers: Hall

Senators (elected): (ARCH) ; (AFLS) Edgar; (ARSC) McIntosh, D'Alisera; (WCOB) Peters; (EDHP) Connors, Hevel, Kavouras; (ENGR) Hall, McCann; (LAW); (LIBR) Lehman; (At-Large) Whayne, Collett.

Senators (admin): Steinmetz, Martin, McCray, Reyes, Robinson, Vayda, MacKeith, Waller, English, Smith, Henderson Allen, Coon, Harwood-Rom, Cromer, Fagg

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I. Call to Order: Neil Allison, Chair

*Meeting called to order at 3:30 PM.*

II. Roll Call

*Roll Called*

III. Approval of Agenda

*Motion to amend agenda to include Kim Needy, Item B under reports.*

*Amended Agenda Approved.*

IV. Approval of minutes from [January 13, 2016](#)

*Minutes approved.*

V. Reports

A. Provost, Ashok Saxena

*Enrollment - Suzanne McCray assures us we are doing very well. Will shoot for 5100-5200 entering freshman for Fall 2016. This is 300 students more than last year. Trying to strike a good balance between qualified in and out of state students. Will maintain an eye on this to see what faculty needs may arise.*

B. Dean Kim Needy, GA Policy

*Investment in our graduate programs. Five new initiatives to help with our investment in grad enrollment and research mission.*

- *Process to provide summer research scholarships for 9 months Ph.D. and MFA. Will allow them to continue on with their work.*
- *Help lowest paid graduate assistantships. Raising it to a minimum 10,000 for doctoral and MFA students.*
- *Bridge funding - provide support to our students who are nearly complete with dissertation but funding has run out.*
- *Two for one program - be more aggressive in our recruiting of high rate doctoral students. Bring in two rather than one and commit to funding them both.*
- *Investment in new and growing interdisciplinary programs - data analytics as well as*

*chemistry.*

*All of these initiatives will be competitive; pool of money is not limitless.*

*This does not apply to Master's level programs.*

C. Julie Trivitt, Academic Standards Committee

*Proposal to eliminate item #6, sentence one in the Transfer Credit Policy. 30 hours still must be taken on campus.*

- [Transfer Credit for Degree: Lower Level Limit Policies \(Peer Institutions\)](#)
- [Transfer Credit Policy](#)

D. John Delery, Fringe Benefits

- *High dollar illnesses have affected our insurance rates.*
- *We went with a 19% increase which increased out of pocket expenses and our deductible.*
- *Affected by our termination reserve which in January 2015 was greater than our cash in bank. Had to increase to cover this.*
- *Plan is financially healthier with our increases*
- *Fringe benefits committee continues to explore this.*
- *Dependent audit underway*
- *Working spouse exclusion begins January 2017*

[Presentation](#)

[Health Summary Power point - Full Report](#)

E. Chair, Neil Allison

*Big drive for communication across the board regarding insurance.*

VI. Old Business

*None*

VII. New Business

A. Consent Agenda: The following items are referred by the University Course and Programs Committee and/or the Graduate Council for review and action by the Faculty Senate at its meeting scheduled February 10, 2016:

1. Course Change proposals – including undergraduate and graduate classes approved by the University Course and Programs Committee on January 22, 2016 and the Graduate Council on January 21, 2016: **([PDF Report](#))**.
2. Undergraduate Program Change Proposals approved by the University Course and Programs Committee on January 22, 2016: **([PDF Report](#))**.
  - a. Proposed undergraduate program change for the Dale Bumpers College of Agricultural, Food, and Life Sciences, Department of Agricultural Economics and Agribusiness – AGBS-M, Agricultural Business Minor (**[Table One](#)**).
  - b. Proposed undergraduate program change for the College of Education and Health Professions, Department of Curriculum and Instruction – CATEBS, Career and Technical Education, Bachelor of Science in Education (**[Table Two](#)**).
3. Graduate program change proposals approved by the University Course and Programs Committee on December 18, 2015 and the Graduate Council on January 21, 2016:
  - a. Proposed graduate program change for the Department of Curriculum and Instruction – AUTSGC, Autism Spectrum Disorders Graduate Certificate (**[Table Three](#)**).
  - b. Proposed graduate program change for the Eleanor Mann School of Nursing – NURSMS-NUED, Nursing Nurse Educator Concentration (**[Table Three](#)**).
  - c. Proposed graduate program change for the Department of Industrial Engineering – OMPMGC, Project Management, Graduate Certificate (**[Table Three, 3c OMPMGC – New Grad Cert – Ltr of Notification.docx, 3c PROJECT MANAGEMENT CERTIFICATE SYLLABI](#)**).
  - d. Proposed graduate program change for the Department of Rehabilitation, Human Resources, and Communication Disorders – HIEDME, Higher Education, Master of

Education ([Table Three](#)).

e. Proposed graduate program change for the Department of Rehabilitation, Human Resources, and Communication Disorders – HIEDED, Higher Education, Doctor of Education ([Table Three](#)).

*Consent agenda items approved*

## VIII. Announcements

### A. Nominations and Elections Committee - Kim Frazier

- *Electronic ballot; will use qualtrics.*
- *Have sent out a call for nominations*

### B. Todd Shields, Update on Non-Tenure Track Faculty Review

- *This report is very Fulbright-Centric; committee stems from Fulbright*
- *This is an examination of how to support non-tenure track faculty*
- *What ratio of tenure/non-tenure track folks should we have?*
- *Hopes to give report to Faculty Senate and make it campus-wide*
- *Three pages of recommendations*
- *Tremendous increase in non-tenure track correlates with increase in student numbers*
- *Now that growth has leveled off, must consider what to do with this situation*
- *Non-tenure track faculty are serving in varied ways across campus; they are filling all needs and these needs change all the time*
- *Areas of concern*
  - *Hiring policies and processes need to be clear*
  - *performance evaluations and assessments*
  - *delineation of rights and responsibilities*
  - *need to establish clear definitions for categories of non-tenure track faculty*
  - *need to establish guidelines for chairs to manage workload distributions*
  - *need establish transparent hiring processes and hire months in advance of start date*
- *Individual quality of life*
  - *appropriate and equitable compensation*
  - *opportunities for promotion and professional development*
  - *regular and meaningful recognition*
  - *integration into the culture and life of the institution*
  - *opportunities to participate in University Perspectives, retention efforts, working with honors students, etc.*
  - *need to establish clear departmental rights and responsibilities (e.g., role in faculty governance)*
  - *need orientation sessions specifically for non-tenure track*
  - *establish regular reviews of employment benefits*
  - *establish a multi year plan to ensure that faculty have resources IT support, and space*
- *Collective Role in departments*
  - *establish institutional goals for the appropriate percentages of tenured, tenure track, and non-tenured faculty*
  - *establish clear processes for successful non-tenure track faculty to pursue long-term employment and seniority*
  - *establish a multiyear plan to improve equality in compensation and workloads*

### [Report](#)

### C. Red, White and True, Curt Rom

- [Poster](#)
- [Facts](#)

### D. Informational items:

a. Informational item – Center for Interdisciplinary Study of Science and the Arts ([4a CISSA – New Admin Unit – Ltr of Notifcation](#), [4a CISSA – Proposal Form](#)).

b. Informational item – Arkansas Security Research and Education Institute ([4b ASCENT – New Admin Unit – Ltr of Notification](#), [4b ASCENT Proposal Form](#)).

### E. Executive Session

## IX. Adjourn

*The meeting ended at 5:15.*