Minutes Staff Senate Meeting, March 9, 2017

University of Arkansas, Fayetteville. Staff Senate
Staff Senate Meeting Minutes  
March 9, 2017  
ARKU 513

**Members Present:** Blake Chapman, Christopher Clanton, Stacey Clay, Laura Cochran, Angela Davis, Cat Donnelly, Lisa Frye, Erika Gamboa, Tonya Foster, Cecilia Grossberger-Medina, Marweta Haegerle, Shelby Hanson, Roy Hatcher, Travis Lynch, Debbie McLeod, Cedar Middleton, Cindy Morley, Eva Owens, Autumn Parker, Leslie Pounds, Julie Rogers, Mary Skinner, Bryon Speller, Susan Stiers, Elon Turner, Teresa Waddell, Quincy Ward, Trish Watkins, Carrie Whitmer, Tiff Wimberly

**Members Absent:** Denise Bignar, Donna Carter, Jeremy McAtee, Devyn Moore, Eric Specking, Sara Beth Spencer-Bynum

1. **Employee of the Quarter Awards Presentation- Mary Skinner**
2. The meeting was called to order by Chair, Eve Owens at 9:30am.
3. A motion was made, seconded, and approved to adopt the agenda with corrections.
4. Roll call – Teresa Waddell
5. **Campus Updates**
   a. **Fringe Benefits Committee- Roy Hatcher & John Delery**
      i. Compiled Health insurance plan data since the change in plan
         i. Viability has change over time
         ii. Evaluating plan for January
         iii. Will be adding feature to forecast costs
         iv. Across UAF, UAMS, UALR
         v. UAF and UALR in black
         vi. UAMS cost plan
            1. Has SmartCare, which is not an option for other campuses, lower deductible, out-of-pocket expenses, and copays
            2. SmartCare gets paid from our insurance
            3. Not enough data to see if UAMS costs are so high based on SmartCare or based on other unknown factors
            4. Send Eva Owens questions and concerns
   b. **Transit and Parking updates – Gary Smith**
      i. Updates to LPR (license plate recognition) communications plan will be posted on website as they get updates
      ii. Also will have updated dates on website
      iii. RPS multiple stage meters will have demos and evaluating vendors
      iv. **Street closures**
         i. Arkansas Ave Senior Walk West side. Sidewalk by retaining wall will be reconstructed this summer, and will probably be adding multiple stage meter at same time
         ii. **Spring break road closures**
            1. Center street, Razorback to Graham
            2. Stadium Drive one lane
3. Stadium East closed March 18- May 10th
   iii. South Stadium, Clinton to Leroy Pond will still be closed
   iv. No update on when Maple street Razorback road lining will start
   v. Contractor for new apartment complex will be closing road in front of building

c. Human Resources Update - Debbie McLoud
   i. Bill to move Classified staff salaries from OPM to ADHE
      i. Will not allow us to take advantage of new pay plan
      ii. Will be able to do what we can afford
      iii. Proposing merit goes to base
      iv. Flexibility as to offer options and how we implement pay plan
      v. Need to wait and see what happens with bill
   ii. Retirement plan - 1% increase July 1
      1. Information sent out in April regarding plan changes
      2. Streamline options for retirement investment with levels
      3. Will bring in another option
   ii. W-2 situation
      1. Less than 1% have asked us to look into account, offering identity
         theft protection
      2. Working with IT, kept site down until approved by IT
      3. Will not be doing this process next year
   iii. ERP - will have a decision in about a month

6. Group photo

7. A motion was made, seconded, and approved to accept the meeting minutes with corrections
   a. Regular meeting on February 9, 2017

8. Committee Reports
   a. Elections – Eva Owens;
      a. Reports will be uploaded to Sharepoint site, list serve will be sent
      b. New elections committee chair is Denise Bignar. Stephen Ritterbush no longer
         on Staff Senate
   c. Some Staff numbers have gone down.
      i. Academic affairs under 1383 - 13 senators from 14 (4 senator positions
         open)
      ii. Finance and Administration 733 - 7 senators (2 senator positions open)
      iii. Agriculture - 398 3 from 4, but none are up for reelection so can leave
         Agriculture at 4, due to historical precedent, several new hires within a
         month
      iv. Chancellor system 269 - 2 senators (0 senator positions open)
      v. University Advancement - 125 - 1 senator (1 senator position open)

9. Announcements and other discussions
   a. Angie Davis’ last day March 10, Eva Cordero taking minutes
   b. Bryon Speller joined staff senate
      i. Suggestion box for employees to give suggestions and discuss issues in a safe way-
         electronic or physical
      ii. Town hall with staff senate at staff appreciation week (meet your senators)
c. Campus climate survey - Elon Turner, draft complete - at vetting stage

d. Nominations for outstanding team award - Roy Hatcher

e. Bylaw suggestions to Eric Specking - Cindy Morley

f. Special events Door prizes to Autumn Parker - Cindy Morley

   i. No official word regarding stadium for Staff picnic

10. Treasurer’s Report – Cat Donnelly; Cat provided budget report

    a. Name tags and shirts

11. Meeting Adjourned at 10:55 A.M.

Respectfully Submitted,

Eva Cordero