

University of Arkansas, Fayetteville

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Staff Senate Meeting Minutes

Staff Senate

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2018-02-08

## Minutes Staff Senate Meeting, February 8, 2018

University of Arkansas, Fayetteville. Staff Senate

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### Citation

University of Arkansas, Fayetteville. Staff Senate. (2018). Minutes Staff Senate Meeting, February 8, 2018. *Staff Senate Meeting Minutes*. Retrieved from <https://scholarworks.uark.edu/staff-senate-minutes/169>

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## Staff Senate Meeting Minutes

February 8, 2018

University House

**Members Present:** Denise Bignar, Christopher Clanton, Laura Cochran, Eva Cordero, Tonya Foster, Alice Frizzell, Lisa Frye, Erika Gamboa, Cecilia Grossberger-Medina, Shelby Hanson, Roy Hatcher, Travis Lynch, Jeremy McAtee, Debbie(XO) McLoud, Cedar Middleton, Cindy Morley, David Mosley, Autumn Parker, Allen Porter, Michael Rau, Mary Skinner, Susan Stiers, Elon Turner, Quincy Ward, Trish Watkins, Tiff Wimberly

**Members Absent:** Raymond Anders, Alex Booth, Derrick Hartberger, Elizabeth McKinley, Devyn Moore, Leslie Pounds, Bryon Speller, Sara Beth Spencer-Bynum, Carrie Whitmer

1. The meeting was called to order by chair, Elon Turner at 9:33am.
2. Recognition of two new senators
3. A motion was made, seconded, and approved to adopt the agenda
4. Roll Call – Denise Bignar
5. Campus updates
  - a. Human Resources- Debbie McLoud
    - i. HR distributed 11,000 W2s to home addresses
    - ii. Focus Groups for Employee Awards Banquet
      1. Do like banquet
      2. Split on buffet or dinner served
      3. Believe gifts are cheap
    - iii. Benefits enrollment went well
      1. Problems with Dental Cards to do Delta's providing BCBS outdated info
      2. Contact HR if have not received dental cards
    - iv. Certificate Program

1. Met with Lisa's group
  2. Staffing issues in HR
    - a. Temp help hired
- v. Implementing ERP
1. Going with Workday on HCM and Financial
    - a. Looking for implementation team
    - b. Talking with other campuses to identify and minimize gaps
  2. Looking at implementation in 2 years, starting this calendar year
- vi. Working group state wide on addressing Classified Staff Pay Plan
1. ASU initiated
  2. More flexibility
    - a. Still able to add to base or give lump sum
  3. Higher wages
  4. Met last week, will meet again Feb 23
    - i. UA-F reps are Debbie McLoud and Michele Burns
- b. Gary Smith-Parking and Transit
- i. State Hwy 112 project bid and start this spring- will be done in phases
  - ii. LRP- Working on trying to get payroll deduction.
    1. Can now do pre or post tax
  - iii. Summer projects
    1. 1100 Space remote parking building summer
    2. 35 & 38 lots being reconfigured
    3. Working with Facilities on MLK parking

4. Leroy Pond extension

6. A motion was made, seconded, and approved to approve minutes for January 11, 2018 meeting

7. Committee Reports

a. Elections- Alan Porter

i. Elections coming up

ii. Goal- new program for elections

1. Not enough time to test options

2. Using Qualtrics for elections and nominations this year

iii. Change in number of Senators and allocation of Senators

Division	From	To
Academic Services	13	12
Student Services	0	3
VP AGRI	4	4
VC F&A	7	7
VC Advancement	1	1
Chancellor	2	3
At Large	6	6
Total	33	36

1. 14-1 Senators up for re-election this year

2. Change in number of Senators due to growth and change in how the numbers are rounded

b. EOQ- Mary

i. EOQ and Team Award presentations on February 14<sup>th</sup> at 11:00 in ARKU 507-509

1. Snacks

2. Will do newswire and save the dates

ii. Team Awards- Roy

1. Had 10 Nominations

c. Special Events- Autumn

i. Met yesterday

ii. Staff Appreciation Picnic

1. Moving to Baum Stadium

a. Further, good parking

b. Need everyone's help

c. Clean-up day before

8. New Business

a. Budget for Approval

i. No changes from December, only over by \$65 (Staff Appreciation Picnic)

ii. Budget request

iii. A motion was made, seconded, and approved to approve budget with a correction to the category in the request (Legislative rather than Election)

b. Election Term balance

i. Current and Vacancies

1. Current system creates odd balances

2. Would like to stagger terms

a. Ie: this year top elected nominations get 3 year terms, remainder get 1 year terms.

b. Ties to be determined by coin toss or conversation with nominations

- c. Please send ideas to Roy
  - ii. By-Law changes take time
    - 1. If this situation becomes common, consider change to by-law otherwise, vote
      - a. Discussion and vote on listserv
      - b. Need to take action now so the nominations know what to expect
- 9. Announcements and other discussions
  - a. EOY photos in the Union- Eva
    - i. This was brought up in the EAB focus groups
      - 1. In progress to change
- 10. A motion was made, seconded, and approved to adjourn 10:16 am

Respectfully Submitted,

Eva Cordero