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Staff Senate Meeting Minutes

Staff Senate

2018-11-08

Minutes Staff Senate Meeting, November 8, 2018

University of Arkansas, Fayetteville. Staff Senate

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University of Arkansas, Fayetteville. Staff Senate. (2018). Minutes Staff Senate Meeting, November 8, 2018. *Staff Senate Meeting Minutes*. Retrieved from <https://scholarworks.uark.edu/staff-senate-minutes/178>

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Staff Senate Meeting Minutes

ARKU 510-511

November 8, 2018 @9:30am

Members Present: Denise Bignar, Rickey Booker, Alex Booth, Roy Cordell, Michela Cupello, EmmaLe Davis, Katie Doughty, Trisha DuCote, Lisa Frye, Rachel Gray, Cecilia Grossberger-Medina, Clayton Hamilton, Roy Hatcher, Travis Hefley, Daniela Kidd, Jeremy McAtee, Debbie(XO) McCloud, Cedar Middleton, Devyn Moore, Cindy Morley, Autumn Parker, Michael Rau, Bryon Speller, Susan Stiers, Elon Turner, Quincy Ward, Trish Watkins, Colleen Whitman, Carrie Whitmer, Toya Williams

Members Absent: Ana Isabel Ayala Barker, Eva Cordero, Derrick Hartberger, Travis Lynch, Elizabeth McKinley, Terri Phelan, Allen Porter

1. The meeting was called to order by chair, Trish Watkins
2. A motion was made, seconded, and approved to adopt agenda
3. Special Guest- Toya Williams on the Disability Request Process
4. Roll Call – Bryon Speller
5. Campus Updates
 - a. HR – Debbie McCloud
 - i. Open Enrollment. Tobacco pledge can be completed on webBASIS
 - a. Communication will be sent, and has been sent, about tobacco pledge
 - b. Paper forms also available for tobacco pledge
 - ii. Benefits fair 11/9 in Connections Lounge
 - iii. Hired Assistant Director of Benefits– Katherine Murray
 - iv. Middle of ERP Implementation– completing workbooks
 - v. Staff council questions for Debbie:
 - a. Impact of Minimum Wage increase
 - i. Will not impact much until \$11/hour
 - ii. Pay plan being created for that law to be discussed next week
 - iii. No positions do not meet minimum wage. Whatever is not at minimum will be raised to meet the requirement
 - b. Classified vs non-classified hours vacation
 - i. How to decide who gets 8 vs 15? Based on position
 - c. Ability to flex hours in December
 - i. Set by Governor
 - ii. Don't think we'd be able to get 2 months. May lose the ability
 - vi. Chancellor is committed to raises and doing what he can to get everyone more money
 - b. Parking/Transit Updates– Gary Smith
 - i. Signs

- ii. Stadium Dr. work will start Monday. Done in 3 phases. Ending date for the project is 4/1/19. Phase 1 effects scooter parkers, resident reserve, and maybe F/S. ends 1/11.
 - iii. Lot 14c is scheduled to close over winter break and reopen in August.
 - iv. Online student petition about lots behind maple street. Don't expect anything to come from that. FS lots are filling except for around Douglas. Graduate student was invited to parking committee, but he declined.
 - a. Transit committee meeting in December. Will be discussed, but doubt changes.
 - v. Reaction for the VeoRide program. Data?
 - a. No changes in parking.
 - b. 3000 rides in first few weeks
 - c. Negotiating contract, but not a parking transit project.
 - vi. Lighting on 24ag7? Check on. Possible a fraternity house, but will follow-up.
 - vii. Stadium/Maple Traffic light in by December. Poles supposed to arrive this month.
 - a. Chance for traffic directions maybe around 5 & 8? Will check and voice concerns to UAPD.
 - b. Not sure how the light will be setup/programed.
 - viii. Check on Sign for crosswalk in front of Tri Delta house
 - ix. Clinton/Harmon crosswalk at the hill– lighting poor.
 - a. Utilities lines at intersection. Maybe expensive. Look at city of Fayetteville.
6. A motion was made, seconded, and approved for 10/11/2018 meeting minutes
- a. With correction
7. Committee Reports
- a. Communication – anything that has to do with social media go to Rachel Gray.
 - i. If Instagram go to Michaela. Send them a picture and they can post.
 - i. Roy in charge of approval for Newswire. Copy Trish on Newswire request as well.
 - ii. How to get on agenda?
 - 1. Contact Trish and copy Denise to get on the agenda. Issues vs announcement.
 - b. Scholarship– Sent out to link to bylaws.
 - i. Proposed changes to Addendum 3/section B & C
 - ii. Working on update in section 2
 - iii. New section was added to address the spring application window
 - iv. Amend addendum 3 passed
 - v. Week to issue communication and application. Match timeline for fall, but in the spring

- vi. Elon will work on Newswire
- c. Special Events – Derrick (not here)
 - i. Thank you for signing up for benefits fair
 - ii. Wear polo. Email Cindy Morley (PLSC) if you need a shirt
 - iii. At Benefits fair, please talk up opening the spring application process
- d. RazorGifts – Autumn Parker
 - i. Application closed 11/7. Several applications. Need help deciding. Meet next week
 - ii. Goal date for registry is 11/19
 - iii. Accepting cash and check
 - 1. On faculty agenda
 - iv. If unable to meet, still good to participate. Still need help with loading registry, delivering. Need wrapping paper, bows, boxes
- 8. New Business
 - a. Ad hoc By-Laws committee – Roy Hatcher
 - i. Splitting communication chair from secretary duties.
 - 1. Points – strengths that make a good secretary is not what makes a good communication chair. Secretary should be an active member of the communication committee, just not necessarily over the committee. Need parliamentarian.
 - ii. Need volunteers for committee: Bryon, Cedar, Elon.
 - b. Lisa leaving university. Has accepted job with Tyson
 - c. Chili Cook-off
 - i. \$5 eat drink dessert. Contest. All proceeds go to United Way. Raised almost \$3000.
11:30-1 on 11/16
- 9. A motion was made, seconded, and approved to adjourn 11:00 am

Respectfully Submitted,

Eva Cordero