Staff Senate Meeting Minutes

2019-02-14

Minutes Staff Senate Meeting, February 14, 2019

University of Arkansas, Fayetteville. Staff Senate

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Staff Senate Regular Meeting  
February 14, 2019  
ARKU 512


**Members Absent:** Ana Isabel Ayala, Alex Booth, Katie Doughty, Travis Hefley, Cedar Middleton, Allen Porter, Michael Rau, Carrie Whitmer

I. The meeting was called to order by chair, Trish Watkins at 9:28 AM

II. A motion was made, seconded, and approved to adopt the agenda

III. Guest Clayton Hamilton, Deputy Athletic Director: Staff Discounts on Athletic Events
   a. Possible revision of discount percentages
   i. Discounted prices above 20% is taxable income
   ii. Possible survey to gauge impact of taxes/staff opinion of discounts and taxable income
   iii. Discussion of expanding discounts for athletic events and staff

IV. Roll Call – Byron Speller
   a. New members
   i. Colin in Ricky’s place
   ii. Stephen in Roy Hatcher’s place

V. Campus Updates
   a. HR – Jacque Linebarger
   i. New U of A certificate programs available
      1. Supervisor training
      2. HR certificate program
      3. Professional development program
      4. Administrative Assistant program
      5. Accounting certificate coming in Fall 2019
   b. HR - Debbie McLoud
      i. ERP update
         1. HR heavily involved in design sessions
      ii. W2’s have all been mailed
      iii. Staff raises on radar
      iv. Staff climate survey
   v. Updates to Catastrophic Leave Policy
      1. Draft will be sent out soon for review
         a. Adding parental leave
         b. Adding new procedures for approval or denial of Catastrophic Leave
   vi. Drug testing on campus
1. Beginning preliminary procedures to handle medical marijuana in Arkansas
   a. Safety sensitive positions must be tested
   b. Federal law calls for drug free workplace
   c. Current procedures still in place and plan to stay in place
2. Parking and Transit – Gary Smith
   i. Whoosh! app will be replaced with Flowbird app
   ii. Passio Go! will replace campus maps for bus routes and schedules
   iii. Parking lot concerns
      1. Lot 38 losing 130 Staff parking spaces to Residential red parking spaces
         a. Lot 78 will be expanded to South to replace lost Staff spaces
         b. Lot 78A will be paved in summer
      2. Rock House on Arkansas Ave new parking lot location
         a. Construction to begin after Spring 2019 commencement and will conclude in August 2019 for Fall
VI. A motion was made, seconded, and approved to approve 01/10/2019 meeting minutes
VII. Committee Reports
   a. Elections - Elizabeth McKinley
      i. Check listserv for updates and information
   b. Special Events - Derrick Hartberger
      i. Employee of the Quarter Awards on Thursday, February 21, 2019 in Union Ballroom
      ii. Staff Appreciation Picnic is scheduled for Friday, May 17, 2019 at Razorback Stadium
         1. Entrance on Stadium drive, foot traffic will flow towards new North End Zone addition
         2. Signup sheet at meeting for food donations, vendor attraction, and door prizes
VII. Treasurer Report – Cindy Morley
   a. A motion was made, seconded, and passed to approve budget
IX. New Business
   a. Revisions to by-laws
      i. Duties of the Senate Secretary will now be separate from Communication Chair
         1. Revision of 6.06 (c)
         2. Revision of 7.01 (b)
            a. Section 3 to include social media accounts
            b. Removal of Section 4
      b. Try to be present at meetings
         i. 2/3 vote is needed to pass by-law changes and revisions
      c. More frequent coffee with the Chancellor opportunities – Once a month
         i. Check Newswire for dates and details
      d. Staff senate to support ASG with crosswalk safety and awareness
X. A motion was made, seconded, and approved to adjourn at 10:45 AM
Respectfully Submitted,

Katherine G Kimmerly