

University of Arkansas, Fayetteville

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Staff Senate Meeting Minutes

Staff Senate

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2021-10-14

## Minutes Staff Senate Meeting, October 14, 2021

University of Arkansas, Fayetteville. Staff Senate

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## Staff Senate Meeting Minutes

10/14/2021

- The meeting was called to order by chair, Trish Watkins, at 9:30 am
- A motion was made, seconded, and passed to adopt the agenda
- Roll Call
- Campus Updates
  - a) Katherine Moore for Debbie – HR updates
    - i. Open enrollment from 10/25/2021 - 11/12/2021
    - ii. Complete tobacco pledge through Workday
    - iii. Major changes for 2022
      - 1. 4% increase on premiere plans
      - 2. If covered under premiere or classic plan, copays for emergency and non-emergency visits will be a flat rate of \$350.00.
      - 3. Advanced imaging co-pay for classic coverage increased \$50.00
      - 4. Outpatient surgery co-pay for classic plan increased \$10.00, while the premiere increased by \$5.00
      - 5. Individual deductible for the classic and premiere increase by \$100.00
      - 6. Family deductible for the classic and premiere increase by \$200.00
      - 7. Communication will be sent out to you by 10/15/2021 via mail.
  - b) Optional life and short-term disability decreased October 1<sup>st</sup>, 2021
- Danielle L. Williams- Climate Survey
  - a) To be deployed campus wide Spring 2022
  - b) To deploy a pilot survey by 10/28/2021 to staff senate, please provide feedback.
  - c) Does not replace staff senate survey
  - d) Will be sent out to all faculty and staff for feedback.
- Jeremy for Gary- ADA spaces
  - a) 3 spaces we added to Lot 7
  - b) 2 spaces we added to Lot 29
  - c) 2 spaces in Campbell Hall loading zone
  - d) Appointments has been set up with individuals in to update parking permits due to new construction zones
- New business
  - a) With the start of basketball season lot 73A, 74, 74A, 74B, 74C, and D will have to be vacated for all basketball programs.
- Motion to approve September minutes, and approved

- Travis- Treasurer Report
  - i. Budget for the picnic and staff appreciation was reduced to allocate for the buttons and stickers purchased.
  - ii. A \$500 credit from U of A
- Michela- Awards
  - i. Staff Senate Part Time Employee award for 2021 is Carol Jennie Bentley
- Autumn Parker –EOQ &ELY Special events
  - i. Employees of the 4<sup>th</sup> Quarter
    - a) Profession/Non- Faculty -Academic- **Kaylee Simmons** (Director of Career Events)
    - b) Profession/Non- Faculty- Administrative – **Tamara Ellenbeker** (Media Specialist II)
    - c) Secretarial/Clerical – **Debbie Ficociello**
    - d) Technical/Paraprofessional – **Jane Beeks**
    - e) Skilled Crafts/Service/ Maintenance – **Ronnie Farmer**
  - ii. Employees of the year
    - a) Profession/Non- Faculty -Academic- **Andrea Allan**
    - b) Profession/Non- Faculty- Administrative –**A.J. Olsen**
    - c) Secretarial/Clerical – **Hershel Hartford**
    - d) Technical/Paraprofessional – **Karmen Boddie**
    - e) Skilled Crafts/Service/ Maintenance – **Ronnie Farmer**
- Erin – Internal Affairs
  - i. Our committee recommendation is that inclement weather policy remain unchanged
  - ii. But, if changes ARE needed or wanted, we would recommend:
    - a) An advance notice must be provided if possible
    - b) Being prepare/proactive to address staff that is not able to work remotely
  - iii. We have been researching online professional development options, and possibly hosting a fair to inform campus of these options.
- Matt Myers – Legislative committee update
  - i. New guidance with the Public Service Loan Forgiveness Program.
  - ii. Overview of what’s happening in the new guidelines for non-direct loans.
    - a) Could be eligible for loan forgiveness if you follow the new guidelines by the deadline by 10/31/2022
    - b) Loans can be consolidated
- Trish- Committee changes
  - 1. Michael Rau first resigned from chair of special events, has left the university.
  - 2. Autumn is now promoted to special events chair

3. Myrlinda is the new chair for employees of the quarter/employees of the year
- Autumm- Special Events
    1. 1:30-3 snack break to wrap up staff appreciation week at the north Terrace.
  - Razor gifts
    - Get with get with myself or Kelly for applications for anyone needing assistance with the holidays
    - Deadline for applications 10/31/2021
    - Deadline for gift selection is 12/03/2021
  - EmmaLe- New business
    1. Meeting format for November – virtual? F2F? Hybrid?
      - An informal poll was taken, 88% were OK with any of the options of remote/hybrid/f2f, 12% prefer in person.
    2. Need for campus Council representatives; Danielle and Jen volunteered.
  - Trish – Chair’s report
    1. Introduction of Jen as a new senator.

Motion to adjourn at 10:25, second and passed.

**Senators in attendance:** Wayne Bell, Ben Polluck, Denise Bignar, Betsy Bushmaier, Erin Butler, Roy Cordell, Michela Cupello, EmmaLe Davis, Tracy Deffebaugh, Danielle Dunn, Matthew Fey, Rachel Ray, Cecilia Grossberger-Medina, Travis Hefley, Joe Loy, Jeremy McAtee, Matthew Meyers, Elizabeth Miller, Chantel Moseby, Autumn Parker, Theresa Parrish, Ben Pollock, Allen Porter, Stephen Ritterbush, Amber Roth, Cindy Ryan, Myrlinda Soedjede, Trish Watkins, Kelly Westeen.

**Senators not in attendance:** Aaron Abbott, Raymond Anders, Derrick Hartberger