

2022-12-08

Minutes Staff Senate Meeting, December 8, 2022

University of Arkansas, Fayetteville. Staff Senate

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Staff Senate Agenda
December 8, 2022, 9:30AM
Unity House – Multipurpose Room

- I. The meeting was called to order by chair, Roy Cordell at 9:32 a.m.
- II. A motion was made, seconded, and passed to adopt the agenda.
- III. Roll Call – Myrlinda Soedjede
- IV. Campus Updates
 - A. Human Resources Updates – Debbie McLoud
 1. Not much to report
 2. Need to enter annual leave for December 29 and 30.
 3. Class/Comp project
 - a. Under the Employer of Choice initiative – many facets – health/wellbeing, employment value proposition
 - b. Seeking suggestions to encompass what we’re trying to achieve with this process
 - c. Huron team did focus groups with several campus stakeholders in October. Will engage the staff as we progress
 4. Questions/discussions
 - a. Managers should receive a Workday inbox item to do training to prepare for performance reviews for their team
 - b. Do we need to enter our birthday? No. Holidays will be uploaded by EIB
 - B. Parking and Transit Updates – Gary Smith
 1. Lot 3 – small lot on the side of SCEN – had a soft opening yesterday. 17 ADA spaces. 2 will open in a couple weeks. Usable for folks with University ADA permits
 2. Dec 19-Jan 13 – resident-reserved spaces will be available for faculty/staff parking
- V. A motion was made, seconded, and passed to approve the Staff Senate November minutes
- VI. Committee Reports
 - A. EOQ/EOY – Myrlinda Soedjede on behalf of Autumn Parker
 1. EOQ1 not yet finalized; EOQ2 nominations are accepted right now – due Jan 15 for (Oct, Nov, Dec)
 - B. Internal Affairs – Erin Butler
 1. Inclement weather
 - a. Class cancellation policy due to inclement weather – just updated.
 - 1) In the event of inclement weather, faculty can conduct classes online synchronously, but they must record, and students are not required to attend.
<https://provost.uark.edu/policies/185810.php>
 - 2) These classes must be recorded so that students can access later
 - 3) In-person Exams must be rescheduled
 - 4) Students must be allowed to make-up the work
 - b. Some divisions starting to discuss what inclement weather might look like – suggestions that others begin to have conversations
 - 1) Staff may be designated as essential in a remote capacity
 - i. It would be more of an as needed basis

- ii. It could be for meetings
 - iii. Debbie added that guidance is coming
 - 1. You may be asked by your supervisor to work
 - 2. If it is a case where it needed for operations to continue, you may be asked to work remotely
 - 2) Effort from Sys office to become more standard across the system. Guidance will come out that employees may need to work remote
 - 3) Provost & VCFA will determine at the executive level
 - 2. Flex/remote pilot will continue in the spring – survey should come out soon for fall
 - a. More people that complete the survey, the better
 - b. In the spring, the task force will meet for further policy discussion
 - c. Individual departmental leadership determines eligibility for remote/flexible participation. They can also add criteria for participation.
 - d. Roy shared from Dr. Robinson – planning to have a mechanism for communicating broadly what the baseline guidelines are to ensure departments take ownership of deviations
 - 3. Questions/discussion
 - a. Hope to have a central website showing which offices are open and what hours during inclement weather – essential offices
 - b. Acknowledgment of staff with kids at home/inability to work full 8 hours
 - c. Provost and Jim Gigantino have been discussing what it would look like for class instruction
- C. Communications Committee
 - 1. Rachel is leaving the university – Vince has agreed to become chair of Communications Committee
- VII. New Business
- A. Takeaway exercise for new Chancellor – Erin Butler
 - 1. Have senators talk to constituents and identify four top suggestions for what’s on our minds as staff members
 - 2. Maybe come up with a question to pose to staff or do a Wordle or something.
 - a. Maybe ask what’s keeping people here?
 - b. What do you hope university administration will consider when it comes to staff?
 - c. What questions can we ask to get creative answers?
 - 3. Erin volunteered to collect
- VIII. Old Business
- A. Childcare Assistance Committee Update – Myrlinda Soedjede
 - 1. Dr. Robinson has read the proposal and has an upcoming meeting with Ann Bordelon regarding what suggestions can be implemented, particularly for Jean Tyson Child Development Study Center
- IX. Chair’s Report – Roy Cordell
- A. Meeting with Chancellor is encouraging because he is interested in listening to what we have to say
 - B. Shared Dr. Robinson’s passion for staff by elevating Ann Bordelon’s position to Executive VC

- X. Upcoming Meeting
 - A. January 12, 2023 – Unity House, Multi-purpose Room, 9:30am – 11:00am
- XI. Around the Senate
 - A. When will discuss meeting day/time for next year – summer
 - B. Campus Council members – there should be a meeting the 24th or 25th of January
 - 1. Only sent to the officers so far – polling to see what would be best
- XII. A motion was made, seconded, and passed to adjourn at 10:13 a.m.

Senators in attendance: Aaron Abbott, Wayne Bell, Karmen Boddie, Tony Boyd, Jen Boyer, Betsy Bushmiaer, Chris Butler, Erin Butler, Vince Capps, Roy Cordell, Tracy Deffebaugh, Kim Gillow, Rachel Gray, Derrick Hartberger, Travis Hefley, Alli Johnson, Chelsea Martin, Chantel Moseby, Ben Pollock, Allen Porter, Ashley Reeves, Kaitlyn Riggan, Stephen Ritterbush, Amber Roth, Amy Shell, Myrlinda Soedjede, Trish Watkins, Carrie Whitmer

Senators not in attendance: Garry Butler, Michela Cupello, Elizabeth Miller, Autumn Parker