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Staff Senate Meeting Minutes

Staff Senate

2023-06-08

Minutes Staff Senate Meeting, June 8, 2023

University of Arkansas, Fayetteville. Staff Senate

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Staff Senate Minutes
June 8, 2023, 9:30 AM
Microsoft Teams Meeting

- I. The meeting was called to order by chair, Roy Cordell at 9:35 a.m.
- II. A motion was made, seconded, and passed to adopt the agenda.
- III. Roll Call – Myrlinda Soedjede
- IV. Campus Updates
 - a. Human Resources Updates – Michelle Hargis Wolfe
 - i. Announcement about Valerie Pryor’s passing on Saturday
 - 1. They are coordinating with HR and Pat Walker Health Center to provide grief support. Reach out to Michelle if you need support
 - ii. Lisa Milam has accepted the head of HR position at NWACC. Her last day is tomorrow
 - iii. Class/Comp project update – Huron update to the Strategic Operations Group
 - 1. Shared the presentation that was given to SOG yesterday sharing what has been done and what is to come
 - a. Working on creating structure between what we do and how class/comp is constructed in industry
 - b. Process so far
 - i. Completed >80 meetings with 128 subject matter experts (SMEs) to define the work
 - 1. Drafted 535 job profiles – linking them to the market to develop a market strategy
 - ii. Developed a job classification profile
 - iii. Working to increase consistency and opportunity
 - c. Project plan
 - i. 8 months into the 12-month project
 - ii. Receiving mapping information next week
 - iii. Faculty jobs are not in the scope of this project
 - iv. 2,700 jobs across campus are in the scope of this project
 - d. Upcoming steps in mapping to job profiles
 - i. HR Partner review of employee mapping – June – mid-July
 - ii. Collect org. leader feedback from employee mapping – mid-July – August
 - iii. Collect feedback on job profiles’ assigned pay ranges – September
 - e. Other topics discussed
 - i. Pay structure design considerations
 - ii. Proposed pay structure
 - iii. Market strategy and data
 - iv. FAQs and trainings
 - v. Provided the list of SMEs
 - iv. Reach out to Michelle with any questions
 - b. Parking and Transit Updates – Gary Smith
 - i. There is parking lot maintenance around campus
 - 1. Service drive up to the Union closed June 28-July 2
 - 2. Maintenance in garages
 - a. Lower Service Drive, south of Stadium Drive garage will be closed June 28-July 2. Won’t be able to go south during that time
 - b. Duncan street is closing Monday – digging up at the northeast corner of the Harmon Garage

- i. Will be closed for two weeks followed by one lane for a few weeks after
 - ii. New parking permit fees are on the website and the vice chancellor's site
 - 1. Faculty/Staff – will go on sale for 2024 at the end of July. Current permits expire the last week of July
 - a. <\$40K will be from \$140.34 to \$143
 - b. >\$40K will be from \$204.73 to \$215
 - 2. Reserved
 - a. Increased from \$734.11 to \$770
 - 3. Garage
 - a. Increased from \$972.86 to \$1,020
 - iii. Questions/Discussion
 - 1. More blue spaces in the pit because they've sold more.
 - a. Sometimes people are in and out, which is why they often seem empty
 - 2. Will construction affect bus systems?
 - a. Duncan closure will. Also, the city is closing the Harmon/Clinton area.
 - 3. Summer – resident reserved lots are open for faculty, staff, and student parking. This applies to red lots. They will close around move-in in August
- V. A motion was made, seconded, and passed to approve the May minutes.
- VI. Treasurer's report – Wayne Bell
 - a. Updated the latest snapshot
 - b. The picnic is reflected along with the picnic costs for 2nd and 3rd shift
 - c. We're expected to end the year with about \$7,000 unspent
- VII. Committee Reports
 - a. EOQ/EOY – Autumn Parker – out for orientation
 - i. They are breaking two ties for EOQ3. She will send an announcement in the Teams channel.
 - ii. Nominations are being accepted for EOQ4, and the deadline is July 15th.
 - b. Legislative – Jen Boyer
 - i. Governmental Relations and General Counsel will come speak with us in August
 - c. Special Events – Amy Shell
 - i. Working on getting on the calendar the next EOQ/EOY celebration
 - ii. Preparing for the retreat in July. She will meet with Roy about it soon.
- VIII. New Business
 - a. N/A
- IX. Old Business
 - a. Elections – Elizabeth Miller
 - i. Officer Elections
 - 1. Vince resigned his candidacy for secretary. Officers will be: Roy (chair), Travis (vice-chair), Autumn (treasurer), Myrlinda (secretary)
 - 2. To make it official, a motion was made, seconded, and passed to approve the 2023-2024 officers
- X. Chair's Report – Roy Cordell
 - a. Certificates for Senators ending their terms
 - b. The chancellor and Ann Bordelon will attend our retreat on July 12 – Roy asked for things we would like for them to discuss
 - i. How do we pay for construction on campus?
 - 1. The status of existing projects and likely end dates
 - ii. Follow-up from the Employer of Choice presentation to the SOG in the spring
 - iii. Many questions about the state legislature and what it means for us

- iv. For Anne- are we going to see any increase in ability to get Project One to work with us to create custom reporting? Is it possible that we can get someone on campus who can help us program reports?
 - v. I am wondering why there seems to be a move to outsource some of the work done by FAMA and what effect that is going to have on current FAMA employees
 - vi. Please email Roy about other questions
- XI. Upcoming Meeting
 - a. July 12, 2023 – Staff Senate Retreat, Inn at Carnall Hall, 9:00am – 4:00pm
 - i. We will serve breakfast and lunch
- XII. Around the Senate
 - a. Will schedule a presentation by Allen about the UAPD SafeZone Mobile App
 - b. Many people on campus have been complaining about severe allergies – may be due to mold spores from composting used by landscaping
 - c. Presentation of certificates to senators rolling off
 - i. Derrick Hartberger and Jen Boyer were in person to receive their certificates.
- XIII. A motion was made, seconded, and passed to adjourn at 10:43 a.m.

Senators in attendance: Wayne Bell, Karmen Boddie, Jen Boyer, Chris Butler, Erin Butler, Garry Butler, Vince Capps, Roy Cordell, Kim Gillow, Derrick Hartberger, Travis Hefley, Alli Johnson, Elizabeth Miller, Autumn Parker, Ben Pollock, Allen Porter, Ashley Reeves, Kaitlyn Riggan, Stephen Ritterbush, Cindy Ryan, Amy Shell, Myrlinda Soedjede, Trish Watkins, Carrie Whitmer

Senators not in attendance: Tony Boyd, Betsy Bushmiaer, Michela Cupello, Tracy Deffebaugh, Amber Roth